

## **BPSC Duty of care**

(based on Wavepower 2024)

**The Children Act 2004 places duties on a range of organisations and individuals to ensure their function and any services they contract out to others are discharged having regard to the need to safeguard and promote the welfare of children. BPSC has a duty of care to its members. Paid and volunteer staff have a duty to be aware of their responsibilities for safeguarding and promoting the welfare of children and adults at risk, how they should respond to child protection concerns and make a referral to the local authority Children's Social Care, Police, Local Authority Designated Officer (LADO) or other agencies if necessary.**

Swim England is the national governing body for swimming, para-swimming, diving, high diving, artistic swimming, water polo and open water swimming, and as such receives funding from Sport England and meets the standards for safeguarding and protecting children in sport.

BPSC has a duty of care towards its members and must adopt Wavepower as a condition of its affiliation. All Swim England members must comply with the Swim England Handbook and Wavepower.

To meet its safeguarding duty of care BPSC must:

- **Follow the policies and procedures in Wavepower in full and use it as required**
- **Promote and raise awareness of Wavepower to all of their members**
- **Ensure all of their members are aware of their responsibilities and the procedures to be followed in the event of any concerns about a child or adult's safety or welfare**
- **Promote a culture of listening to children and adults at risk**

Anyone involved in our sports can contact the Swim England Safeguarding and Welfare Team, or their County or Regional Welfare Officer for advice or guidance on Safeguarding concerns. If these teams or contacts are unavailable for any reason, or failure to act immediately may place a child or adult at risk of harm, then immediate contact should be made with Police, Children's Social Care, Multi Agency Safeguarding Hub (MASH), NSPCC Child Protection Helpline, Adult Social Care, or other agencies as appropriate.