



Hardship Funding Policy

Calverton & Bingham Swimming Club is keen to be inclusive and to support our swimmers/ water polo players if they or their family encounter financial hardship. The Club operates on a non-profit making basis and therefore has limited funds and high overheads to which it is committed to pay. However, the Committee recognises the importance of our swimmers/ water polo players being able to continue to train regularly.

The Club does not have a hardship fund, but all cases will be discussed by the Committee on a case-by-case basis before a course of action is agreed. The Club is prepared to help swimmers/ water polo players fund their squad fees, membership fees or gala entry fees if they have been a member of Calverton & Bingham Swimming Club for longer than 6 months and demonstrated a commitment to the Club having regularly attended sessions.

The guidelines in which the Committee will operate are as follows:

- This financial support is designed to be temporary;
- Support would be available for a maximum of 3 months for up to 2 swimmers/ water polo players per family. The application would be reviewed after each month;
- An application for funding can only be applied for once per swimmer/ water polo player, with each application considered on a case-by-case basis;
- Applications for financial support must be made in writing to the Chairman. All applications will be considered and dealt with confidentially between the Committee and Head Coach if appropriate.
- If approved the start and finish time of the fund will be agreed and provided in writing to the family.