

City of Leicester Swimming Club Disciplinary and Complaints Procedures

Disciplinary Procedure

Stage 0 – Normal Intervention

Swimmer
Coach Discretion

Parent / Volunteer
Record Kept by Welfare Officer

Stage 1 – Verbal Warning
Record Kept on File

Stage 2 – Written Warning
Record Kept on File

Stage 3 – Suspension, Expulsion or Termination
Investigation
Record Kept on File

Appeal

Complaints Procedure

Amicable Resolution and/or
Mediation

Club Complaints Form

Panel Hearing

Decision

Sanction

nb: Swim England Guidance

Judicial Complaint

Appeal according to
Swim England Judicial Regulations