



Code of Conduct for BSS Swimmers

As a member of our swimming club, we understand you have the right to:

- Enjoy the time you spend with us and know that you are safe.
- Be told who you can talk to if something's not right.
- Be listened to.
- Be involved and contribute towards decisions within the club or activity.
- Be respected by us and other team members and be treated fairly.
- Feel welcomed, valued and not judged based on your age, race, gender, sexuality, faith or ability.
- Be encouraged and develop your swimming, para-swimming, and other swimming skills with our help and support.
- Be looked after if there's an accident or injury and have your parents/guardians informed, where appropriate.

As a member of our club or activity we expect you to:

Essentials

1. Keep yourself safe by listening to your coach or teacher, behave responsibly and speak out when something is not right.
2. Take care of club equipment and where we train, as if they were your own.
3. Make it to training and competitions on time and if you are running late, let a member of the club know.
4. Make your coach or teacher aware if you have any difficulties attending training or competitions
5. If you are taking medication please make your coach or teacher aware.
6. If you have an injury or illness then please let your coach, teacher or Team Manager aware.
7. Not wander off, or leave training or a competition without telling your coach, teacher or Team Manager.
8. Bring the right kit to training and competitions.
9. Follow the rules of the club, squad, competition or activity at all times.
10. Respect the privacy of others especially in the changing rooms.

Behaviour

1. Make our club and our activities a fun, happy, friendly and welcoming place to be.
2. Respect and celebrate differences in our club or activity and not discriminate against anyone else on the grounds of age, gender, race, sexual orientation, faith or ability.



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3. Understand that the use of abusive or inappropriate language, bullying, physical violence or any other behaviour which hurts others will not be tolerated by the club.
4. Not use any device to take photographs or videos of anyone in the changing rooms or cubicles, whether they are members of our club or not, including friends and family.
5. Report any concerns you have about others taking photographs or videos of others in the changing rooms or poolside.
6. Understand that poor behaviour may result in the club taking disciplinary action against you. Any behaviour that may be a criminal offence will be reported to the police by the club.
7. Report any incidents of bullying, or unkind behaviour of others, even if you are just a witness, to the club-
8. Treat others with respect and appreciate that everyone has a different level of skill or talent.
9. Support and encourage your team mates, tell them when they have done well and be there for them when they are struggling.
10. Respect all the swimmers and adults competing for other teams at competitions.
11. Respect the coaching and teaching team and all volunteer helpers at the club.
12. Get involved in club decisions; it's your sport too.

Breaches of this Code of Conduct may result in disciplinary action being taken against you by the club.