



# ESB Swimming Club – Attendance Policy

## Background

The ESB Swimming Club is a competitive swimming club whose vision is a commitment to excellence in swimming performance.

The Attendance Policy plays a pivotal role in ensuring that the club maximises our members' potential in an enjoyable and supportive environment.

## Training Hours

The training hours for each competitive squad as agreed by the coaching team for the 2018/19 season are set out below,

Squads	Pool Hours	Land Hours	Total Hours	Minimum Hours
National	14	1	15	11
Intermediate	9	1	10	8
Junior	5	-	5	4

The aim of each swimmer should be to achieve 100% attendance with the minimum hours only being outlined to allow the coaching team to assess the swimmer's commitment to the club.

## Recording of Attendance

The recording of members' attendance is the responsibility of the coaching team who discharge their responsibilities electronically using the On-Deck App. There are three options which the coaches can choose from – In, Out or Excused. Swimmers may be excused for medical, educational reasons and other exceptional circumstances at the discretion of the coaching team. Parents and Guardians can monitor their swimmer's attendance on a monthly and cumulative basis by using the On-Deck App.

## Monitoring of Attendance

Each month the coaching team will supply the Committee with a list of swimmers who have failed to meet the minimum hours in the preceding month. The Committee will formally contact each of these swimmer's Parents/Guardians by email outlining their swimmer's attendance in the preceding month. If the attendance drops below the minimum hours in two consecutive months or for three months over the course of the season the swimmer and their parents/guardians will have to meet the relevant coach to discuss the attendance figures.