



Codes of Conduct for Parents / Guardians

Updated August 2020

Parents/ Guardians have the primary responsibility for the care and welfare of their children.

You should encourage their children to participate in sport for fun and enjoyment and should ensure that their child's experience of sport is a positive one. **Parents should always remember that children play sport for their own enjoyment not that of the parents/guardians.**

You must work in partnership to promote good practice in their club and to support all efforts to protect the children against all forms of abuse. You should ensure that their club treats their children with fairness, respect and understanding, and that it is fulfilling its responsibility to safeguard children by ensuring the Code of Ethics and Good Practice for Children's Sport is being implemented in their club.

You should encourage their children to tell them about anyone causing them harm and be aware of club procedures and policies, in particular where changes are made that affect them or their children and be informed of all matters relating to ethics and good practice.

Remember that children learn best by example.

To assist in the promotion of good practice with the club you should:

- Be willing and to contribute some time and effort in the daily running of the club. No club can operate successfully without the help of volunteers
- Be available for poolside duty and/or other duties if and when required, these requirements and duties should be set out under your club rules
- Be aware of the Code of Ethics for Young People in Sport, the Swim Ireland Child Welfare Guidelines, the rules and constitution of Swim Ireland and the rules and constitution of their own club
- Be aware of the relevant Leaders and their role within the club
- Show respect for Coaches/leaders and their decisions
- Be informed of the training and/or competitive programmes
- Encourage your child in fair play.
- Behave responsibly on the pool deck and viewing areas.
- Focus on the fun and participation of your child in the activity and efforts rather than performance
- Liaise with the Leaders in relation to the times/locations of training sessions, medical conditions of their children and any other requirement for their child's safety
- Avoid communicating with coaches during sessions, organise time to speak to them outside these times
- Inform the coach if your child will not be attending sessions, when possible
- Have a right to have their comments and suggestions considered and their complaints acknowledged and dealt with as they arise through an effective and confidential complaints procedure
- Be responsible for your children's safety, including delivering and collecting from swimming from the time the coaching session starts and immediately after it ends
- Not leave your children waiting unsupervised at the pool at any time
- Ensure your children are always in possession of direct contact information should this be required for any reason.
- Adhere to rules/guidelines in relation to the possession and use of mobile phones, picture mobiles, cameras and video cameras.
- Make yourself available for duties at club and regional galas at which your swimmer is participating when required by the Club
- Abide by all additional Club and Swim Ireland policies and protocols as introduced for to limit the spread of Covid 19 or other transmissible viruses or infections.



As a parent/guardian you must understand that membership of the competitive squads of the club is contingent on attendance and attitude. Repeated poor attendance or attitude may result in sanction up to and including suspension and, possibly, revocation of swimming privileges.

The timely payment of fees, when due, is essential in maintaining appropriate control of finances and in planning for the club's future. When parents/guardians send their children to ESB Swimming Club, they accept the obligation to pay the fees in accordance with the terms set out by the committee.

Note agreement to your Code of Conduct is mandatory as a member of the ESB Swimming Club. Breaking this code of conduct may result in a complaint or disciplinary action through the Club complaints and disciplinary process in line with Swim Ireland regulations.