# ESB Swim Club Policy on Membership Fee Payments and Consequences of Late Payment

## 1. Purpose

This policy outlines the procedures and consequences associated with late payment of membership fees, ensuring the financial stability and smooth operation of ESB Swim Club.

## 2. Membership Fee Payment Terms

**Due Date and payment methods:** Membership fees are due monthly using TeamUnify unless agreed otherwise in writing by ESB Swim Club's committee.

## 3. Late Payment Consequences

**Grace Period:** A three-month grace period is provided, during which members can remit their membership fees without penalty. ESB Swim Club is not obliged to remind members of their arrears.

**Suspension:** Failure to pay membership fees after three months will result in the suspension of membership. During suspension, the member will be ineligible to participate in club activities or access club facilities.

**Termination:** If the outstanding dues and penalties are not settled within 30 days of the suspension notice, membership will be terminated. A formal letter of termination will be issued, and the individual will be removed from the club's membership roster.

#### 4. Reinstatement

Former members seeking reinstatement after termination due to non-payment must reapply for membership.

Approval will be subject to the club's standard application process and will require payment of past dues from previous membership.

No membership will be renewed at the start of the season if a membership is in arrears from the previous season.

### 5. Communication

All communications regarding membership fees, reminders, suspensions, and terminations will be conducted via e-mail from the Committee.

 ${\tt ESBSWIMMINGCLUB@gmail.com}$ 

Members are responsible for ensuring their contact information is up to date and for regularly checking for club communications.

#### 6. Amendments

This policy is subject to review and amendment by the club's committee.

By adhering to this policy, the club aims to maintain a fair and transparent approach to membership fee management, ensuring all members contribute equitably to the club's ongoing success.