

Laois Marlins Member Participation and Development Policy

As part of our commitment to swimmer development and club sustainability, Laois Marlins has developed a Participation and Development Plan.

Laois Marlins Swimming Club is managed and supported by volunteers, made up of club members. We are committed to operating the club at the highest standards and in line with our club ethos and Swim Ireland requirements. As your swimmer progresses through the club, it is mandatory that one parent/guardian per household participates in Swim Ireland training, including Officials, Safeguarding, and Team Manager courses. These requirements are in place to ensure a safe, supportive environment for all our swimmers—and to share responsibility fairly among families.

Training Requirements

To support our members in understanding the roles we are asking you to fill and to grow the knowledge base within our club we have implemented a training and development plan for Laois Marlins, as recommended by Swim Ireland.

Where possible we endeavour to offer training in-house and at times that are convenient to our members.

Training expectations are outlined below, there is no restriction on members completing training in advance of the timeline.

One parent/guardian must complete the training relevant to that squad.

ALL PARENTS/GUARDIANS

Garda Vetting - vetting is a requirement for any individual acting in a role, i.e. team manager, licensed official, committee, coach and teacher.

Garda Vetting (for one parent / guardian from each family) is a requirement for yearly registration for Laois Marlins from 2025

Parents of Junior and Junior Development Squad

| Course Name | Course Description | Duration |
|---------------------------------|--|-----------|
| Level 1 Officials | Introduction to officiating and covers the role of timekeeper at a competition. | 1.5 hours |
| Safeguarding Level 1 | Introduction to the safeguarding standard for best practice with young people in sport (online). | 3 hours |

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| Team Manager Level 1 | Understanding of the role of a team manager at competitions and away trips. | 3 hours |
| Parents of Senior and Senior Development Squad | | |
| Level 2 Officials | Progression in understanding the rules and procedures in the role of judge (stroke and turn). | 5 hours |