



# Long Eaton Swimming Club

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## Head Coach

### The Club

Long Eaton Swimming Club in Derbyshire is seeking an enthusiastic and passionate forward-thinking Head Coach to join our dynamic team. As a competitive and inclusive swimming club, we cater to swimmers of all levels, and we pride ourselves on being a competitive and friendly swimming club. As a SwimMark-accredited club, we offer a Learn to Swim programme and a comprehensive mixed structure of competitive, masters and Inclusion and Disability squads.

As Head Coach, you will provide leadership and direction for all squads, ensuring a progressive, inclusive, and high-quality training environment. Working closely with our coaching team and Head of Swimming, you'll play a key role in shaping and guiding the club's ethos, ensuring it reflects our values of inclusivity, enjoyment, and community spirit where every swimmer should thrive.

### Key Responsibilities

- Lead, plan, and deliver the club's coaching strategy and training programmes across all squads.
- Produce season plans, macro-cycles, and appropriate individual swimmer targets.
- Coach an average of 14 hours per week, providing cover for other coaches where required.
- Mentor and support developing teachers and coaches to ensure a consistent and positive coaching approach.
- Ensure regular and suitable competitive opportunities, attending County, Regional, and National meets + other competitions/cover with expenses.
- Promote and uphold all club policies, Swim England standards, and the Wavepower safeguarding policy.

### Who We're Looking For

- Swim England Coach / ASA Level 2 or 3 qualification (or equivalent experience).
- Demonstrable experience coaching competitive swimmers, ideally to county or regional standard.
- Strong leadership, communication, and organisational skills.
- Understanding of modern coaching methods and long-term athlete development.
- Be dependable, with an ability to be a role model to swimmers of all ages and work positively with parents, colleagues, volunteers, and committee members.
- Have a passion for focusing on technique and skills on all four strokes, to prepare athletes for progressive levels of squads and support them in readiness for competition.
- IT Competent (Word/Excel/Email).
- Hold a UK driving licence or be able to travel to training sessions, competitions, and meetings as required

## What We Offer

- Part-time role with a competitive pay.
- A leadership role within a welcoming, ambitious, and community-focused club.
- The opportunity to shape and influence the coaching programme and long-term club development.
- Support for professional development and ongoing CPD.
- A collaborative, supportive coaching team and committee.

## Personal Qualities:

- **Passionate:** Committed to maximising the swimmers and the clubs potential.
- **Patient and Fair:** Manage swimmers development appropriately, consider diverse viewpoints in decision-making or advice given.
- **Team-Oriented:** Prioritise a collaborative team approach.
- **Willing to Learn:** Embrace learning opportunities and feedback for self-improvement, pursue continuous professional development.
- **Clear-sighted:** Unafraid to seek help and advice when needed.

## People Skills:

- Communicate effectively with other coaches, swimmers, and parents.
- Have empathy in difficult or emotional situations.
- Be consistent and willing to listen/offer advice.
- Comprehend and consistently exhibit principles of Equality.

Grow with us at Long Eaton Swimming Club and be part of a dynamic, supportive team dedicated to excellence.

To apply, please send your CV and a brief cover letter outlining your experience and passion for coaching to [lesc.chair@outlook.com](mailto:lesc.chair@outlook.com).

We welcome all qualified candidates and look forward to exploring the potential of working together. Shortlisted candidates will be invited to an informal discussion.

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Long Eaton Swimming Club, West Park Leisure Centre, Wilsthorpe Road, Long Eaton NG10 4AA