

Chairman's Report

We had hoped to have been able to distribute information at the beginning of the County Championships Gala cycle that commenced last week about the Talent Pathway Development Camps for 11 year olds but unfortunately the intricacies of the Gregorian calendar (c.1582) have not yet filtered through to Swim England so , in contradiction of what I wrote in the Chairman's Message in the County Championships programme , the information is unlikely to be available until the Main Champs on 9th/10th February. There is a dedicated page on our website.

It is indicative of the ever improving standard of speed swimming in the County that we had a record number of 44 swimmers competing at the Winter SC Champs at Sheffield in December and the new Records that will be announced later in this meeting demonstrates that clearly.

Mandy Fuller's report will also indicate the current strength of Synchro in the County , a Sport that continuously seems to be fighting against the odds, as Mandy's report will also show.

The now longer than ever County Championships continue with the 400's and Girls Age Group Relays next Sunday and then two exciting weekends of Main Champs in February.

I look forward to seeing you all there, wherever it be as an Official, Coach or Volunteer without whom the event would not happen and therefore I thank you in advance for your efforts.

Treasurers Report 15-01-2019

Below is a statement of the accounts as at 15th January 2019, there are no outstanding payments. The accounts do not show the income from the Long Distant County Championships.

Below is income and spending since the last exec meeting on the 20th November 2018;

Exec Income and Spending

Between 20/11/2018 and 15/01/2019

<u>Income Categories</u>	<u>Total</u>
Championships Income	
Admission Entries	£5,306.00
Age Group Entries-Individual	£19,523.00
Age Group Entries-Relays	£2,744.00
Age Groups Coaches Passes	£1,470.00
Total Championships Income	£29,043.00
Investment Income	
Bank Interest	£15.88
Total Investment Income	£15.88
Swimwear	£252.00
Income - Unassigned	£0.00
Total Income Categories =	<u>£29,310.88</u>

Expense Categories

Athlete Development	
Miscellaneous	£20.00
Total Athlete Development	£20.00
Championships	
Catering	£335.10
Hire Charges - Dance Studio	£324.00
Hire Charges - Pool	£3,411.00
Trophies	£6,054.70
Total Championships	£10,124.80
Total Expense Categories =	<u>£10,144.80</u>

Grand Total	<u>£19,166.08</u>
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Treasurers Report 15-01-2019

Exec Net Worth

As of 15/01/2019

Bank and Cash Accounts	Total
Cash - Competition A/C	£2,000.00
Cash - General A/C	£0.00
Competition Account	£26,110.20
Creditors Account	-£2,491.75
Debtors Account	£0.00
General Account	£1,040.12
High Interest Business Account	£22,036.61

Net Worth = £48,695.18

Ian Powell

Treasurer, Oxon & North Bucks County ASA



OXFORDSHIRE & NORTH BUCKINGHAMSHIRE COUNTIES ASA

SWIMMING SECRETARY REPORT 14TH JANUARY 2019

The first two days of 2019 County Championship have concluded. I am broadly satisfied with the manner and spirit in which the galas have been conducted. There is always room for improvement, and I would welcome your feedback at the debrief after the last gala on the 17th February 2019.

I would at this stage like to thank Christine Rennie & Sandra Wrenn, Volunteer and Officials Coordinators for their support in organising the human resource to run these events.

Looking forward to the 400's and the two main county championships weekends, for which the accepted entries were released in mid-December some 2 to 3 weeks earlier than in previous years with the specific aim of assisting both Christine and Sandra in arranging volunteers and official's workforce. The early release of entries appears to have been popular with the clubs, swimmers, and parents.

I am pleased to share that eight out of the sixteen competing clubs entered via the new paperless system and these included some of the clubs with the largest entries, e.g. Oxford and CMK. The paperless system makes a considerable difference in the time taken to process entries. Moving forward it would be useful if we could persuade Team Unify to format an entry export file that mirrors the paperless system as have Swim Manager.

The removal of the 100 IM has had the effect of increasing the number of entrants into the 50m events, which typically carry the highest number of rejections.

Not only have we introduced the paperless entry system but also; have had our first mixed gender events, included the 10 years age group in the relays expanding the 11 & 12 years to 10, 11 & 12 years, switched the long distances galas from Sunday to a Saturday and, changed our photography and image capturing policy. So far, these changes appear to have been well received.

I look forward to three more weekends of competitive swimming and hope to see many of you poolside.

Oliver Stockland
Swimming Secretary
Oxford & North Buckinghamshire Counties ASA

RECORD CLAIMS**SHORT COURSE*****FEMALE******Junior & Open***

50 Free	Safiyah Sillah	City of Oxford	26.34	15/12/18	Sheffield
50 Back	Mimi Morley Iszatt	City of Oxford	28.80	14/12/18	Sheffield
50 Breast	Ilizane Pinfold	City of Oxford	31.67	15/12/18	Sheffield
1500 Free	Lottie Wynne-Jones	City of Milton Keynes	17.00.40	05/01/19	Oxford

Junior

4 x 50 Free	City of Oxford (Evie Mclean, Ilizane Pinfold , Delphine Little , Safiyah Sillah)	1.46.27	08/12/18	Wycombe
4 x 50 Medley	City of Oxford (Mimi Morley Iszatt, Ilizane Pinfold , Delphine Little , Safiyah Sillah)	1.57.30	08/12/18	Wycombe

Open

100 Breast	Joss Ulyett	City of Milton Keynes	1.07.56	08/12/18	Cambridge
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MALE

Junior

50 Free	Jamie Hanss	City of Milton Keynes	23.88	14/12/18	Sheffield
100 Back	Nick Skelton	City of Oxford	55.71	16/12/18	Sheffield
200 Back	Nick Skelton	City of Oxford	1.58.78	14/12/18	Sheffield
200 IM	Nick Skelton	City of Oxford	2.05.15	15/12/18	Sheffield
4 x 50 Free	City of Oxford (Nick Skelton, Billy Wotton, Chris Sims, Geo Ratouly)		1.38.72	08/12/18	Wycombe
4 x 50 Medley	City of Milton Keynes (Marcus McAuliffe, Joshua Press, Tyler Reeve, Jamie Hanss)		1.49.90	08/12/18	Cambridge

Open

50 Breast	David Murphy	City of Oxford	26.85	14/12/18	Sheffield
100 Breast	David Murphy	City of Oxford	58.19	15/12/18	Sheffield
200 Breast	Toby Mackay-Champion	City of Oxford	2.10.40	16/12/18	Sheffield

O&NB county Synchronised Swimming Report

January 2019

Since the September report:

The National Synchronised Swimming Age Group competition took place in Gloucester in November.

Witney Synchro entered their highest number of competitive swimmers to date in the figures section – 10. With 6 of them competing in the solo and Free Team events.

Henley Synchro entered four 12 & under swimmers and a Mixed Duet in the 15-18 years section – unfortunately due to illness they had to withdraw their 13-15 years swimmers.

Special mention and Congratulations should be extended to Laura Turberville from Witney, who came 1st out of 135 swimmers to become the 2018, 13-15 years Figure Champion. She then went on to come third in the Solo Routines competition.

Also, of note was the Figure result of Eva Narewska from Henley who came 9th (from 83 competitors) which selected her to go to trials.

Full competition results are attached.

Unfortunately, Laura will not hold this title for long as the 2019 Age groups has been moved forwards to 2nd March. Due to the 15-18 years section being axed from the competition she and numerous other swimmers will be unable to compete in age groups again. The 15+ swimmers will be able to compete at the National Championships in April in Nottingham. Unfortunately, the grade requirement for entry to the Combination Routine Section was changed from that stated in two of the 2018 updates. In November 2018 Clubs were informed of the additional entry requirements which has disappointed numerous swimmers who thought that they had already qualified, and squads set around this.

Karen Thorpe – National Synchro Lead , announced that the Great Britain's Synchro programme will receive a total of £192,500 from the Government's £3 million Aspiration fund. This award is based on the results from last year's GB Solo and Duet placings but will have a huge benefit for all other squads /swimmers and coaches.

County swimmers are currently awaiting arrangements for South East Squad selection for 2019.

Coaches from the County also attended a coach's forum in Loughborough in December led by Paola Basso (full time England coach) and acrobatics lead from Italy. Reports on the sessions were favourable.

Witney Synchro will be submitting their Swim Mark information in February for the full check.

Mandy Fuller

2018 National Age Group Results

Witney:

12& under figures: 21st - Eleanor Bisp

13-15 years: 1st Laura Turberville, 23rd, Phoebe Muir, 36th Rowan Bisp, 37th Kata Soros, 43rd Katherine Stevenson, 71st Emma Johns, 105th Flora Kershaw, 118th Wei Yen Tan, 132nd Eve Ray.

13-15 Solo: 3rd Laura Turberville

13-15 Free Team: 8th Rowan Bisp, Emma Johns, Phoebe Muir, Kata Soros, Katherine Stevenson, Laura Turberville.

Henley:

12& under

Figures Overall: 9th Eva Narewska, 26th Zara Warren, 31st Emma Buckley, 79th Annie Skaanild

12& under Team: 9th Emma Buckley, Eva Narewska, Annie Skaanild, Zara Warren

15-18 Years Mixed Duet (Routine Only) 2nd Poppy Butler & Oliver Warren

Oxon & N Bucks Counties ASA

Disability 15th January 2019

Nothing to report.

But for your diaries:-

Sat 23 Mar 3-8pm, Swim South East Regional Disability Meet, The Quays Southampton.

Sat 6th & Sun 7th Apr, Down Syndrome European Swimming Champs, The Quays, Southampton

For further information please contact Sue Barker at gosportsue@hotmail.com

Cheers

Kim

Officials Report for County Meeting 15th January 2019

Referees Training Course

I am pleased to report that all 3 of the 2018 course candidates, namely Mark Govan, Felicity Govan and Simon Barber all attained very good pass marks in their recent theory exam.

Arrangements are ongoing regarding their practical poolside assessments.

I have notified British Swimming and the Region that I wish to cease being a Referees Course Tutor once these poolside assessments have been completed and that I am happy to pass the baton over to Oliver Stockland. He will be assisted by Christine Rennie who's name has been submitted to George Adamson for consideration for attendance on the next Tutors course which is scheduled for the 3rd quarter of 2019.

FINA Rules Update

I will be providing a fifth FINA Rules Update course on Friday 8th February in Aquavale, specifically for officials who need to attend as a pre-requisite to relicensing.

2019 Training Program Data

Figures relating to the training of J1's have been provided to George Adamson following a request from Mark Davies (ASA SOG).

The Regional overview is detailed below, no details for Surrey were available at the time of the compilation of the response.

Timekeepers and Judge Level 1 numbers for 2018						
County	Hampshire (including Channel Islands & IoW)	Kent	Sussex (Rural)	Surrey	Berks & South Bucks	Oxford and North Bucks
TK passes	128	0		46	25+	62
J1 TK pass registered	part of above	12		20	issue	Yes
J1 passed	28	62		15	24	21

Kent no longer run Timekeeper courses other than under the South East Region Young Volunteer umbrella. This encourages Clubs to enrol their helpers on a J1 course where they have found very few have not then attended the second session, and most - even if over a long timescale - do finally achieve J1 if they are still active on poolside.

Recent SOG clarifications are that J1 candidates can't be assessed until they have attended a L1 or L2 meet.

On-Line Delivery of J1 Courses.

The Judge 1 officials training course is going to be delivered as an online module. Further details and information regarding the launch and process are not yet clarified or available. However, the scheduled launch of the online training is mid 2019. The next meeting of Regional representatives will be held back to allow for reinforcement of the new process to avoid misinterpretation.

2019 County Championships

Once again the 2019 County Championships are proving to be a well run, professionally officiated and well swum series of events.

All sessions to date have proved to be well supported by volunteer officials and current volunteer levels for the remaining sessions are very good with only the last session of the Championships requiring additional officials. The Google Poll closes tonight and has again proved worthwhile,

productive and easy for officials to access and use. Thanks to Gary Blissett and Sandra Wrenn for their efforts.

GB SOG Feedback

George Adamson has provided the last GB SOG Minutes for dissemination to all Counties via their Regional representative. A copy is attached.

One notable item is that **All** Referee's will be advised that Mentoring/Training for Judge 1 and Judge 2 candidates at Licensed Meets; Levels 1 and 2 can be undertaken and competencies signed off by the Licensed Referee at these meets.

However, any disqualification reports must be completed by the mentor (who must be qualified and licensed at the relevant level) but off deck discussion should be used to reinforce learning points.

Chris Jones
County Officials Secretary

Swimming Officials Group

Minutes of meeting held on Sunday 16th September 2018 at SportPark, Loughborough

Present:	Mark Davies Colin Evison David Metcalf Christine Golightly George Adamson Ralph Shortland Jill Beard Ron Brewin Ian Lamb Paul Kendall	Chairman North West Region East Region North East Region South East Region London Region South West Region East Midland Region West Midland Region Specialist - Open Water
Staff:	Helen Akers	Swimming Officials Coordinator

18/13 Welcome

The Chairman welcomed Colin Evison as the new Swimming Officials Coordinator for North West Region, following the appointment of Helen Whittle as the new Chairman of the British Swimming – Swimming Officials Group.

18/14 Apologies

Apologies were received from Bob Outtram and Terry Bream.

18/15 Minutes of the meeting of 15th April 2018

These were accepted as a true record of the meeting.

It was agreed that acceptance of future minutes will be by email, to allow for timely publication.

18/16 Matters Arising

18/16.1 18/7b Final Assessments

There are inconsistencies at all levels of training as to how officials are assessed, and against what criteria. MD to raise at the next BSSOG meeting.

18/16.2 18/8 Training at Licensed Meets

It was confirmed that Judge 1 and Judge 2 candidates can get both experience and competencies signed off at Level 1 and Level 2 meets. Any disqualification reports must be completed by the mentor (who must be qualified and licenced at the relevant level) but off deck discussion should be used to reinforce learning points.

As per the criteria for training at licensed meets, J2S candidates are not permitted to act as Starter at Level 1 or Level 2 meets.

18/16.3 18/5.2 DBS Checks and Safeguarding Training

The DBS Coordinator has confirmed that those roles listed in Wavepower as not requiring DBS checking are those where there has been a change to the requirement. As technical officials have never been eligible for DBS checking then it will not be possible to add them to this list.

It was agreed that from 1st October 2018, any course leader delivering officials training to those under 18 years of age must have undergone a DBS check and Safeguarding training. It will be up to the Regions to manage this requirement going forward.

18/17 Online Training Resources

MD gave an update on the progress of the online training programme for Judge 1. There was some discussion around perceived pitfalls but at this stage the focus needs to be on the content rather than the processes.

18/18 Swim England Officials Web Page

18/18.1 Agreement has now been reached for the page to be set up so there was some discussion around items to be included.

HA to liaise with the relevant team to progress this.

18/18.2 In the interim, it was confirmed that minutes of these meetings can be circulated, subject to any specific instructions to the contrary. Each Regional representative is responsible for circulating as they feel appropriate.

18/19 Rules Extract Books

Some Open Water officials had advised that they had not received the 2017-2021 version. Initially this was thought to be those who did not also hold a pool qualification, but investigation proved this not to be the case.

Others round the table were unsure whether they had received one so it was agreed that this would be handled on a case by case basis, HA to be advised of anyone requiring one to be sent out.

18/20 Policy Approval Process

The group were reminded that any policies that are set by either Swim England or British Swimming must be communicated as they are written, with no localised alterations. Any proposed changes to these policies must be submitted via MD using the correct process.

Anything that is not a National policy should not be signposted as such.

18/21 2018-19 Implementation Plan

18/21.1 Swim England are changing their financial to January to December so a new Implementation plan and budget is required for 2019.

18/21.2 It is intended to run a Referee Course Leaders training course Q4 2019, all Regions and Open Water to submit their requirements to MD by year end 2018.

- 18/21.3 It was agreed that the proposed County Coordinators meeting be deferred until the launch of the Judge 1 online training (mid 2019), to allow for reinforcement of the new process to avoid misinterpretation. It may be necessary to run this on two dates, or to allow delivery at a Regional level, to ensure that the messages are delivered to all. Advance material will be made available to ensure that all of those attending are aware of the subject matter.

18/22 Open Water

18/22.1 Recruitment & Development

There were difficulties recruiting the required number of officials for this year's National Open Water Festival and it was felt that this was due in part to the scheduling. PK to forward suggestions to MD for SMG consideration. However the work started in 2018 to increase the number of qualified Open Water officials needs to remain a focus.

18/22.2 International Appointments

The process used by British Swimming was outlined. It was suggested that more could be done to promote this pathway by giving details of past and future appointments, HA to clarify from a disclosure perspective.

18/22.3 Kit for FINA Officials

Some officials had expressed the opinion that the kit provided was not suitable for events, however the kit is provided by British Swimming to worn for representation purposes and event kit is the responsibility of the event organisers.

Concern was also expressed about the quality of coats provided by Swim England at the National Festival – MD to feedback to SMG.

18/22.4 2019 Regional Championships

The following dates have been set:

- London 29 June
- South West 6 July
- South East 13 July
- East 21 July

18/23 Update from British Swimming SOG

- 18/23.1 Members were asked to give some thought to locations that may be suitable for centralised exam centres within their Regions.
- 18/23.2 Members were asked to submit suitable additional questions (with answers) for the bank for the Referees paper. It was suggested that, in line with 18.16.X, questions around pre- and post- event actions could be included.
- 18/23.3 The marking process for Referee exam papers was outlined. All Course Leaders need to remember that the original papers are returned to them once marking is complete, and so will need to be sent back to Officials Coordinator if they wish to appeal the marking. Copies are not retained centrally.

18/24 Regional Reports & Issues

18/24.1 BACS Payments

As more candidates wish to pay by this method, HA to obtain instructions from Finance and circulate to the group with the appropriate references to be used. All are reminded that the payment details for Referee training are different. Introduction of the online training will standardise the payment methods across the country.

18/24.2 Officials Dress Code

It was confirmed that whilst allowances should be made for any styles of dress required for religious or other reasons, officials should still abide by the requirement to wear white unless otherwise instructed.

Those officials requiring breaks from poolside duties during an event should ensure that this is discussed in advance with the appropriate person in order that it can be facilitated.

18/25 Any Other Business

18/25.1 Officials with a Disability

Whilst this subject has been raised before, it has not been possible to identify a universal solution. If officials are unable to perform a specific duty then it is acceptable to test their knowledge by way of question and answer session or role play.

18/25.2 Licensed Meets

The new licensing criteria and officials' requirements have been agreed, HA to ensure that these are updated on the website.

18/25.3 Cross Regional Assessments

Following some confusion over a Judge 1 candidate who had arranged their own assessment away from their own Region, all members were asked to obtain Course Leader agreement to any such requests.

18/25.4 Para-Swimming Officiating CPD

Following changes to the World Para-Swimming Officials' Pathway, HA to contact Sue Prasad to obtain a list of those officials considered suitable for delivering the updated CPD.

18/26 Date of Next Meeting

The date of the next meeting was agreed as Sunday 13th January 2019, 10:30am at SportPark, Loughborough.

COACH EDUCATION REPORT – JAN ONB MTG

We are thinking of running a blended level 1 learning course. The candidates will complete 12-15 hours online learning prior to the course. The face-to-face part of the course is 18 hours over 2.5 days.

So we are thinking:

Sunday 7th April

Friday 12th April

Sunday 14th April

Unfortunately, this is in the middle of Easter what is everybody's thoughts? Before I go to Aqua Vale about room hire.



Oxfordshire & North Bucks County ASA Meeting – January 2019

Team Manager Training

Team Manager module 1 course

Thursday 23rd May 2019 Stoke Mandeville Stadium 6.30pm – 9.30pm

Team Manager 2 workshop

Wednesday 19th June, 6.30pm – 9.30pm at The Leys Pool & Leisure Centre, Oxford.

Safeguarding & Time to Listen Course

Sunday 24 th March 2019	Stoke Mandeville Stadium	
	Safeguarding & Protecting Children	9.30pm – 12.30pm
	Time to Listen	1.15pm – 4.15pm

There will be no charge for the Team Manager and Time to Listen workshops. The safeguarding course will be advertised at £30. Any club personnel from SwimMark accredited clubs can seek a 50% bursary towards the cost of the safeguarding course.

All bookings are via the regional website.

SwimMark (previously swim 21)

Aylesbury & District SC and Witney & District Synchro SC are due to complete their SwimMark full submission at the March panel meeting, submission deadline Friday 15th February 2019.

Please note, from 2019, no evidence with Swim 21 logos will be accepted, please ensure all documents have the SwimMark logo. Please can clubs also ensure all swim 21 logos are removed from websites and replaced with the SwimMark logo.

Regional Coaches Conference 2019 – Coaching Generation Z

Saturday 16th March, Leatherhead Golf Club, 9.30 – 4pm

All coaches working on the county and regional camps 2019 will be expected to attend the conference with no charge. Please submit names and dietary requirements to Kristie.jarrett@southeastswimming.org. Other coaches are also welcome. The agenda and booking form can be found here:

<https://www.southeastswimming.org/uncategorized/regional-swimming-coaches-conference-coaching-generation-z/>

Regional Swimming Skill Coach Applications now open

The Region are inviting applications from swimming coaches, level 2 or above, wishing to develop through the regional pathway camps 2019. This is an opportunity for coaches to gain knowledge and experience through a camp setting. Ideally applicants will have worked for 2 years on their relevant county programmes previously.

Coaches will need to commit to attendance at the regional conference on the 16th March and three one days camps. Further information is available on the application form below.

<https://www.southeastswimming.org/uncategorized/regional-skills-coach-applications-open-swimming-pathway-2019/>

Regional Camp Dates 2019

12 year old camps – 29th June, 7th September, 30th November ACS Cobham

Open Water Development Camp – 16th June, Elmbridge LC and Shepperton Lake

Flanders Cup 2019

The region have selected 25 athletes from the Regional Winter Championships to attend the Flanders Cup in Antwerp. The trip includes two training days and a two day meet. Athletes from ONB include;

Connor Bryan (City of Oxford)

Daniel Jenkins (City of Oxford)

Kenji McDada (City of Oxford)

Natalia Druett (Abingdon Vale)

Swim England Talent Sports Science and Medical Conference 2019

- **Date:** 10 March 2019
- **Location:** The Village Hotel, Brailsford Way, Beeston, Nottingham NG9 6DL
- **Time:** 9.30am to 4.15pm
- **Cost:** £35

Following a successful conference last year based on **The Female Athlete**, Swim England Talent would like to invite you to this year's Sports Science and Medical Conference.

The conference will focus on how to develop skills to improve starts and turns for your swimmers. This includes how land work can help to develop the perfect start and turn, how to improve arena skills, eating for winning and much, much more.

For bookings, please visit https://asa.formstack.com/forms/sssm_conference_2019

Institute of Swimming – New booking website is now live

The new booking website has now launched – making it faster and easier to book courses online.

The new website can be found at swimming.org/ios. The new-look site replaces theiosonline.com and is a faster and more intuitive experience. It is also tablet and mobile enabled so you can search, book and complete your learning while on the move.

Please note,

- The old site – theiosonline.com – is now closed for bookings. To book your place on any of our courses, please go to swimming.org/ios.

- You can still access your 'My IOS' account on theiosonline.com until 31 March 2019
- For those who have booked courses via theiosonline.com, you will be able to access your online learning and course details until 31 March 2019.
- We will be contacting customers who are booked on to courses after 31 March 2019 in the next few weeks so we can transfer your booking on to our new site

If you have any questions please let us know contact the ios - iosadmin@swimming.org.