



Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

ONB Counties ASA Executive Committee Meeting

Tuesday 16th January 2024 at 7PM

Reports and Submissions for the Meeting

Agenda Item	Report/Document	Submitted By	Received
AGM 9	Chairs report	-	N/A
AGM 7	Treasurers report	Christine McLintock	✓
EX 3	ONB Risk Register Review	Christine McLintock	✓
EX 4	ONB Equality and Diversity Action Plan Review	Christine McLintock	✓
AGM 8.a	Judicial Officer report		N/A
AGM 8.b	Welfare Officer Report		Role Update
AGM 8.c	Swimming Secretary's Report	Sharon MacNab	✓
AGM 8.d	Artistic Swimming Secretary Report	Mandy Fuller	✓
AGM 8.e	Water Polo Secretary Report		N/A
AGM 8.f	Disability Secretary Report	Amanda Readhead	✓
AGM 8.g	Masters Secretary Report	Simon Joyce	✓
AGM 8.h	Officials Coordinator Report	Karen Underwood	Role and Training update
AGM 8.i	Fixtures and County Camps	Paul Baybutt	✓
AGM 8.j	County SwimMark Coordinator	Kim Weetman	✓
AGM 8.k	Constitution Checker Report	Steve Fabes	
AGM 8.k	County Team Coach Report	Hannah Wilson	✓
EX 6.a	Records Officer Report	Peter Shaw	✓
EX 6.b	Masters Records Officer Report	David Hall	✓
EX 7	Fundraising	Christine McLintock	✓
EX 8	Policies and Governance	Christine McLintock	✓
EX 9	Swim England South East Region Report	Kate Hutchinson	✓



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Chair's Report

Post Vacant



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Treasurer's Report



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Treasurer's Report June 2024

Bank balances as of 21/06/2024

	As of 21/06/24	As of 28/04/2024	As of 01/04/2024 (Beginning of financial year)
Competition A/C	£35,064.66	£35,064.66	£35,064.66
General A/C	£771.33	£781.33	£810.11
Creditors - General A/C	£0.00	£0.00	£0.00
Creditors – Competition A/C	-£20.00	-£20.00	-£20.00
High Interest Business A/C	£12,656.70	£12,607.73	£14,137.73

Note: £781.33 comprises £771.33 in the Barclays current account and £10 in the Metro Bank current account.

Net worth (cash)

As of 21/06/2024	As of 28/04/2024	As of 01/04/2024
£48,482.69	£48,433.72	£49,992.50

High interest Business Account from 29/04/2024 to 21/06/2024

£48.97 has been added in interest and £1530 transferred to the General Account.

Swim Development Camps December 2023 and July 2024

The final income and expenditure will be in the September 2024 report.

Treasurer's Report June 2024



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Treasurer's Report June 2024

Outstanding approved funding requests as of 21/06/2024

Clubs are strongly encouraged to submit funding applications.

<https://uk.gomotionapp.com/team/onbc/page/coaches/coaches-training>

Outstanding funding approvals			
Date approved	Club	Item	Amount
None			
		Total	£0.00

Cashflow

	Current projected position to 31/03/2025	Draft 2024/25 budget
Total expenditure	£48,130.78	£48,378
Total income	£58,030.19	£58,300
Overall surplus/deficit	£10,501.81	£9,922



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Treasurer's Report June 2024

	May 24	Jun 24	Jul 24	Aug 24	Sept 24	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	To Mar 25	Draft Budget 24/25	Variance	Apr 25	May 25	Jun 25
Cash at beginning of month	£48,453.72	£48,453.72	£48,502.69	£46,737.69	£45,391.69	£41,648.69	£38,321.69	£37,203.69	£69,830.69	£71,875.87	£60,890.91				£59,911.91	£58,323.13	£58,293.13
Expenditure																	
IOS												£0.00	£0.00	£0.00			
Swim Camp			£1,245.00		£502.00			£945.00				£4,222.00	£4,300.00	-£78.00	£1,530.00		
Insurance				£504.00								£504.00	£530.00	-£26.00			
InterCounties			£500.00	£812.00	£1,313.00	£803.00		£162.00				£3,590.00	£3,600.00	-£10.00			
Counties			£20.00	£30.00	£2,076.00	£2,930.00	£1,698.00	£1,739.00	£6,530.00	£22,730.00	£1,289.00	£39,042.00	£39,123.00	-£81.00	£30.00	£30.00	£30.00
ICT Software						£144.00						£172.78	£175.00	-£2.22	£28.78		
Expenses/Misc												£0.00	£50.00	-£50.00			
Meetings						£100.00						£100.00	£100.00	£0.00			
Professional fees							£170.00				£330.00	£500.00	£500.00	£0.00			
Funding applications paid												£0.00	£0.00	£0.00			
Total Expenditure	£0.00	£0.00	£1,765.00	£1,346.00	£3,891.00	£3,977.00	£1,868.00	£2,846.00	£6,530.00	£22,730.00	£1,619.00	£48,130.78	£48,378.00	-£247.22	£1,588.78	£30.00	£30.00
Income																	
Swim Camp						£650.00	£700.00	£200.00				£1,550.00	£1,800.00	-£250.00			
InterCounties					£100.00							£100.00	£100.00	£0.00			
Counties								£35,171.00	£8,575.18	£11,745.04	£488.00	£55,979.22	£56,000.00	-£20.78			
Interest instant access account		£48.97			£48.00			£52.00			£52.00	£200.97	£200.00	£0.97			£49.00
Credit notes/refunds							£50.00	£50.00			£100.00	£200.00	£200.00	£0.00			
Total Income	£0.00	£48.97	£0.00	£0.00	£148.00	£650.00	£750.00	£35,473.00	£8,575.18	£11,745.04	£640.00	£58,030.19	£58,300.00	-£269.81	£0.00	£0.00	£49.00

Treasurer's Report June 2024



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ONB Risk Register



RISK MANAGEMENT PLAN - NOTES

Terminology Used.

Gross Risk - measure of risk posed if no action taken. Impact multiplied by likelihood.

Mitigation - action to be taken to minimise impact if risk did occur.

Avoidance - action to be taken to prevent risk occurring.

Mitigation % - reduction in impact anticipated. For example, 50% would reduce impact by half.

Avoidance % - reduction in likelihood anticipated. For example, 75% would reduce likelihood by three quarters.

Net risk - overall risk if mitigation/avoidance strategies implemented.

Total Risk - the first Total Gross Risk is a measure of overall risk if no action taken and the second (Net Risk) the reduced level of risk if it is.

Upside Risk - the risk of an unexpected good outcome happening - score as a negative, because it reduces risk.

Risk Appetite - how much risk an organisation is willing to accept.

Resources cannot cover every aspect for every charity, nor all circumstances,
[nor does this constitute professional advice; https://www.charityexcellence.co.uk](https://www.charityexcellence.co.uk) Alumna © 2017



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ONB ASA RISK REGISTER

Creation date: November 2023

Next review date: August 2024

Risk	Date logged	Risk owner	Impact	Likelihood	Gross Risk	Mitigation - what we need to do to minimise impact	Completion date for orange or red gross risk	Jun 24 update on orange or red gross risk
Legal structures, governance and liabilities								
ONB as an unincorporated association with liability on the officers.	01/11/2023	Chair	5	2	10	Move to ONB becoming a Charitable Incorporated Organisation Association.	Jul-25	This has been moved back a year to Jul 25. Now that most of the key posts are filled and the SE governance code almost completed, we can move onto incorporation.
Swim England governance requirements not submitted by 31/12/2023.	01/11/2023	Treasurer	2	5	10	Revised constitution needs to be adopted at a Special General meeting in Jan 24. Governance requirements will then be met and submitted.	Jan-24	Hope to achieve by end of July 24 once Welfare Officer statement of compliance is uploaded.
Swim England governance requirements not updated annually.	01/11/2023	Treasurer	1	3	3	Ongoing update of the portal with relevant documents when they are changed/amended.		
Risk register is not monitored and reviewed by the executive board.	01/11/2023	Treasurer	4	1	4	Risk register is a standing item at each executive meeting.		
Decisions of the executive board are not clear to all members.	01/11/2023	Secretary	4	1	4	Clear decisions and actions in minutes published on website		
Committee								



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Risk	Date logged	Risk owner	Impact	Likelihood	Gross Risk	Mitigation - what we need to do to minimise impact	Completion date for orange or red gross risk	Jun 24 update on orange or red gross risk
Insecurity around Metro Bank's viability.	01/11/2023	Treasurer	5	3	15	Keep money within Barclays' accounts at present. Monitor the situation with Metro Bank.	Apr-25	Money is with Barclays as Metro still have issues. Needs review once CIOA status is in place as we will have to talk to the banks about this and the impact on our accounts.
Poor financial forecasting affecting viability.	01/11/2023	Treasurer	5	1	5	Budget and cashflow reports at each executive meeting. Maintain £16,000 in reserve.		
The potential for fraudulent activity.	01/11/2023	Treasurer	5	1	5	Dual signatories required on all bank accounts. Cash at the Counties is kept to a minimum, is checked by two people before handing to the Treasurer who banks the money within 7 working days.		
Legal and reporting requirements								
Health and safety issues not reported to the executive meeting.	01/11/2023	Chair	5	2	10	Any health and safety concerns at County organised events/activities are reported by the event/activity organiser to the Chair who in turn reports to the next executive meeting.	Jul-24	On track.
Risk assessments for ONB organised events do not use the Swim England template and guidance.	01/11/2023	Chair	4	3	12	All ONB events to use Swim England risk assessment template and refer to Swim England guidance so that Swim England insurance could not be considered void if there is a future incident.	Jul-24	On track.
Human resources								
Contracts for coaches/team managers on development camps not in place.	01/11/2023	Chair	3	3	9	Contracts written so roles, responsibilities and expectations are clear. The legal status of the allowances for Head Coach, Team Manager and Lane/Skills Coach status to be reviewed to ensure that they meet HMRC requirements.	Apr-25	This is to be pushed back to Apr 25.



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Risk	Date logged	Risk owner	Impact	Likelihood	Gross Risk	Mitigation - what we need to do to minimise impact	Completion date for orange or red gross risk	Jun 24 update on orange or red gross risk
Unable to recruit key board members.	01/11/2023	Chair	5	2	10	Succession plan statement in place. Succession planning is a standing item on each executive meeting agenda.	Jul-24	This has moved back to orange given new appointments of key post holders at AGM Jul 24. Still needs to be monitored to ensure sustainability.
Executive board is not effective.	01/11/2023	Chair	5	1	5	Succession plan statement in place. This states the skills and capabilities required for key board members.		
Policies and procedures								
Safeguarding policy is not adopted and communicated with clubs.	01/11/2023	Welfare Officer	5	1	5	Safeguarding policy adopted (WavePower) and shared with clubs.		
Finance and sustainability								
Poor accounting software leads to loss of financial data.	01/11/2023	Treasurer	2	3	6	Move to up to date and cloud based accounting software in next financial year. Paper copies kept as back up at present.		We are now using Excel which is cloud based.



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Risk	Date logged	Risk owner	Impact	Likelihood	Gross Risk	Mitigation - what we need to do to minimise impact	Completion date for orange or red gross risk	Jun 24 update on orange or red gross risk
Insurance								
Adequate Professional Indemnity and Public Liability Insurance Cover in place.	01/11/2023	Chair	5	2	10	Swim England insurance in place. Change of status to Charitable Incorporated Organisation Association will move most liabilities away from the Key Officers.	Jul-25	Moved to Jul 25 to link with CIOA status.
Major event or no pool time means an event does not not ahead.	01/11/2023	Chair	5	1	5	Business interruption insurance cover in place. Pool time booked significantly in advance to ensure availability.		
Safeguarding								
ONB complies with OMS requirements for DBS and safeguarding CPD.	01/11/2023	Secretary	5	1	5	ONB OMS tracker spreadsheet in place to ensure year DBS and relevant safeguarding CPD in place and current.		
GDPR								
ONB meets legal requirements for registration with Information Commissioners Office (ICO).	01/11/2023	Treasurer	5	1	5	Annual check that ONB continues to be ICO registration exempt.		
Possible data breaches of swimmers' personal data.	01/11/2023	County Swim Secretary	2	2	4	Clear destruction policy in place at County Championships. Swimmer data only held on County owned laptops.		
Inclusion and equality								
Events/activities/executive board are not accessible to participants and volunteers.	01/11/2023	Chair	5	2	10	Diversity and inclusion action plan in place.	Jul-24	See DIAP report
Membership and participant numbers								
Members do not want to transfer to new CIOA.	01/11/2023	Chair	1	4	4	Swim England advice sought and member clubs have to be part of any agreed structure.		
Members are not engaging with ONB.	01/11/2023	Chair	4	3	12	Club voice incorporated into the new CIOA.	Jul-25	Moved back to Jul 25 to link with CIOA status.
Volunteer numbers								
Lack of officials for the County Championships.	01/11/2023	Officials Coordinator	4	2	8	ONB to continue to support J1 trainees and their clubs through clubs being able to recoup the £10 cost for J1 training voucher from ONB once the J1 has been successfully completed.		
Swim England ratios for Development Camps and InterCounties are met.	01/11/2023	County Coordinator	1	4	4	Head Coach and Lead Team Manager work with County Coordinator to appoint a Boys Team Manager.		



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ONB Equality and Diversity Action Plan



Oxfordshire and North Buckinghamshire Counties ASA Diversity and Inclusion Action Plan (DIAP) 2023-2024

County objective

As a County, our main focus this year is on further development in the knowledge of committee members of diversity and inclusion so that there is common understanding as we move forward.

Objective	Action required	Lead person	Completion date	Review date June 2024 update where relevant
To ensure a common understanding of diversity and inclusion across the ONB executive committee.	The positions of Chair, Vice Chair, Secretary, Welfare Officer and Lead Team Managers to undertake the Swim England Foundations of Inclusivity CPD. Course link https://www.swimming.org/ios/course-information/foundations-of-inclusivity/	OMS Secretary	July 2024	Completed for those posts that were filled. This objective will be in the 24-25 plan given the number of new executive committee members.
To better reflect our County by encouraging more diversity in the ONB executive committee.	Promote the ONB executive committee amongst the members and allow shadowing of posts as per the ONB ASA succession plan statement.	Chair	July 2024	This has been partially met given the significant challenges on filling key posts. The promotion of the ONB executive committee amongst the members has taken place. Shadowing of posts has not. The new structure for Chair, Vice Chair and Welfare will allow for shadowing and succession planning.
To further ensure the County Championships accommodate the additional needs of swimmers, officials and volunteers.	Ensure officials who are deaf or hard of hearing can fully officiate according to their judge level. Appropriate adjustments for marshalling are in place. Provide seating for officials who cannot stand for periods of time.	Officials Secretary Swimming Championships Secretary	December 2024 February 2024	Completed. Completed

DIAP Completed By: *Christine McLintock, Treasurer*
Date Completed: *October 2023*





Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

Judicial Officer report

Post Vacant



Oxfordshire & North Buckinghamshire Counties ASA

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Welfare Officer Report

Post Vacant



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Swimming

Chantal and Sharon met a few weeks ago to go through the whole set up of County championships and what roles are needed when. Chantal is in process of writing documents up but have split the workings into 4 sections:

Pre counties = March to December

Prep counties = Jan and February

Lead daily roles at Counties

Daily club vol roles at counties (this is what Paul sends out to clubs to fill roles)

Each section has a clear break down of the roles in that section with a description. These are the documents I plan to send out for clubs to circulate to ask for volunteers. Some roles have already been filled and some roles are very specific e.g. AOE for each session needs to be volunteers who already run AOE in their club set up.

There are some new supporting roles as Sharon did a lot on herself and some of these roles can be split amongst other people e.g. updating the website, stationary etc

From these description documents I have made spreadsheets up as well for when people sign up for roles. Also a time line for which roles need filling more urgently and others which are closer to the actual meet.

The pools have been booked. Chantal & Suzy will start working on the qualifying times with Sharon over the next couple of weeks to try get them out soon as this is the next step. The license cannot be applied for until September so the set up of counties as a competition (new hytek file, promoters conditions, programs, paper work etc) will be done over the summer holidays.

Getting the next block of volunteer roles in place is the next priority which will be in my working documents sent out. Hopefully it all makes sense and is also set up for future years setting up each year.



Oxfordshire & North Buckinghamshire Counties ASA

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Artistic Swimming

O&NB County Artistic Swimming Annual Report

July 2024

This last year has seen the changes to Artistic Swimming continue to be introduced to all levels of competition.

The new choreography requirements for routine swimming and the new judging systems have been introduced to all national competitions with a scaling down of requirements for regional/club level events in order for enough officials to be trained in the new roles required.

The newly introduced mathematical penalties now being deducted for Synchronisation errors are awarded by Technical Officials and Video review. This has had a huge effect on overall scores and has influenced choreography and training methods. The emphasis now being on precise synchronisation for all ages and levels of athlete.

A well-attended and lively National Judges and Coaches Conference took place in December 2023 where the continued process of introduction of changes were detailed for competitions in the UK. Extra training courses for officials were run and further tutoring sessions took place on how to use the new changes to aid coaches and choreography.

South East Regional competitions have been held under the new rules in order for Clubs to be able to prepare for National Competitions, alongside Novice competition events.

A Regional trials day was held in November 2023 for athletes looking to represent the SE Region at the Inter Regional Games held in May 2024. This competition comprises of 3 disciplines for artistic swimmers – land work, figures, and speed swimming. No County athletes were involved in the squad this year, but Louise Fuller (OWASC) was again appointed as one of the lead coaches for the SE Squad. The squad competed well and was awarded 2nd place after there was a tie for first place overall – final places were determined on which region had achieved the highest results in the Figures section during the day.

For OWASC athletes there have been limited competition opportunities and their results are shown below. A special mention for Megan Thomas from OWASC who competed in Sheffield in July in her first British Masters Solo Championships in the 18-24 years section performing her first ever solo – she had the dubious honour of swimming first in the day and opening proceedings and held her nerve well.

OWASC athletes have successfully attended grade Days – the club achieved a 97.5% pass rate overall.

Insync MK lead, Annette Probert, reports that they have some pool time arranged at Bletchley LC and are gradually building up again.

Mandy Fuller (OWASC) continues in the role of National Artistic Swimming Competition Licensing Officer, Judges from OWASC have officiated at Regional and Club competitions and Steve Fuller was Referee at the British Masters Championships.

The announcement of the permanent closure of Brookes Harcourt Hill Pool has led to the loss of OWASC's Oxford base. The Committee have been working hard to establish a new base for sessions in Oxford from September 1st and negotiations are ongoing but unfortunately with a loss of the water depth that was offered at Harcourt.

Interest in Artistic swimming is still growing as it enters an exciting new phase, which also sees the inclusion of male athletes at the Paris Olympics. Recent GB Duet medals at the World Championships and European Championship medals in Duet, Mixed Duet, Male Solo and Junior European Team championships will hopefully continue to stimulate increased interest in the sport.

Mandy Fuller - ONB Artistic swimming Sec



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Competition Results – All Oxford and Witney Artistic Swimming Club

British Masters Championships

Free Solo: 18-24 years: 20th Megan Thomas

Kent County Invitational Competition

Figures.

Novice: 13-18 yrs.: 1st Emily Chadwick, 3rd Evie Puttick, 5th OWASC.

Grade 0: 12& Under: 4th Kassandra Jasinskaite

13-18 years: 1st Sasha Jasinskaite, 2nd Abby Rushton, 5th Rubyann Dimmick.

Grade 2 13-18 years: 10th Meredith Frost

Grade 3: 13-18 years: 8th Kamilla Borovics

Grade 4: 15-18 years: 1st Isabella Turnbull

South East Regional Figure Competition

Grade 0: 12 & Under: 9th Tabitha Kinch, 15th Kassandra Jasinskaite

13-15years: 1st Sasha Jasinskaite, 5th Rubyann Dimmick, 8th Abby Rushton 9th Elodi Hind

Grade 2 :13-15 years: 9th Kamilla Borovics

Grade 3: 15 & Over: 7th Isabella Turnbull, 9th Megan Thomas

Rugby Colour Competition

Grade 2: 11/12 years: 5th Meredith Frost: **13-15 years:** 2nd Kamilla Borovics.

Grade 3: 13-15 years: 3rd Isabella Turnbull: **16-19years:** 1st Megan Thomas 2nd Abi Barnett.

Each OWASC swimmer was awarded the 1st place ribbon in their Year of Birth competition.



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Water Polo Secretary Report

Post Vacant



Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

Disability Secretary Report

ONB Disabilities Report July 2024

We are looking forward to an extremely exciting summer of Para swimming. Over the next couple of months we have ONB swimmers involved in the British Summer Championships, English Summer Nationals and the Paralympics.

At the end of July Olivia N-B and I will both be competing in the British Summer Championships, this year this is being used as a preparation meet for those competing in Paris. ONB will have representation at the Paralympics from Olivia Newman-Baronius from Maxwell. Everyone involved with ONB would like to wish Olivia the greatest success in Paris and will be cheering her on every step of the way!

After the excitement of the British Summer event we move onto the home nations competitions where Gavina S and I will be competing in Sheffield at the English Summer Nationals. This should be an exciting week of competition with a large number of para swimmers taking part. I will report back as to how we get on next season.

For swimmers with a physical disability to begin the process of becoming classified they need to attend a Regional Para Development day to get their skills signed off, this then allows them to be placed on the waiting list for classification. Regional Para Development days are open to any swimmer with a physical, visual, intellectual or hearing impairment. The most recent event was held in June. I will forward the information for the next event as soon as it becomes available.

If you have any swimmers who require visual/intellectual classification please contact me if you need advice/assistance. Also please let me know if any of your swimmers obtain a classification so that I can ensure they receive any appropriate meet/development opportunity information.

The next regional development meet for Para swimming should be taking place on Sunday 22nd September at Hengrove Pool in Bristol. This is a joint venture between SER and SWR. Currently there are no further details other than a licence number. As soon as more information becomes available I will forward it onto clubs. We have been sent information about the East region development meet which is also due to take place on the 22nd Sept. Details can be found <https://www.eastswimming.org/disability/para-swimming-competitions/> closing date of Wed 21st August. Depending on where swimmers live they may find it easier to travel to the East competition as it will be based at Newmarket however if they are looking for classification there is a greater chance of being allocated a slot at our 'home' region (i.e. South East/South West combined). The development meets are a good opportunity for our up and coming para swimmers to test themselves against others with similar disabilities and are an enjoyable early stage meet.

Amanda Readhead
ONB Disabilities Rep



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Dear Swimmer/Parent/Coach,

I am pleased to attach the information for the [South East & South West Regional Para Meet being held in Bristol on Sunday 22nd September](#).

Entries close at midnight on **Monday 2nd September**. [Upper Time Limits](#)

To be considered for classification, swimmers must submit entries before **Midday on Monday 12th August**. Classification will be delivered at the same location - Hengrove Park Leisure Centre. Swimmers will be sent confirmation of their classification slot in advance of the meet. Please note that there will not be an opportunity to change your slot unless there are exceptional circumstances.

Please do take the time to read through the promoters conditions to ensure that you are eligible for this meet, if you do have any questions, please get in touch with the South West team who are hosting the event this year, or myself, so that we can ensure that you have the information that you need before entries close.

We do hope that you will be able to join us on the day for a great afternoon of racing.

Kind regards,

Kate Hutchinson

Regional Club Development Officer – South East

M 07780 332279

E kate.hutchinson@southeastswimming.org



Oxfordshire & North Buckinghamshire Counties ASA

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Masters Secretary Report

ONB Masters Secretary Report July 2024

Many congratulations to Elizabeth Gray (ADSC) who improved her own long course British Record in the ladies 30-34 years 100m butterfly when swimming at the SE London Region Masters meet at the London Aquatics Centre in June. Her time of 1:03.64 was around half a second quicker than the time she set at British Masters Championships in Swansea back in April this year. Matthew Masters won the 100m backstroke in the men's 30-34 years category at the same meet.

European Aquatics Masters Championships, Belgrade, Serbia

Bicester's Paul Davis competed at the long course European Championships in Belgrade along with Wantage's Tomasz Rybak and Witney's Blanaid Walker who represented their Polish and Irish clubs respectively. Blanaid won bronze medals in the women's 60-64 years 100m and 200m backstroke.

Gloucester Masters Meet

Masters swimmers from a number of ONB clubs attended the Gloucester Masters Meet on 12 May. Bicester's Karen Dela, Didcot's Rachel Thomas and Witney's Blanaid Walker all came away with a trio of medals in their respective age groups in the ladies' events. On the male side in the 45-49 years age group, David Jardine from Bicester won three events and Didcot's Andrew Brearley recorded six top-3 swims.

Hart Masters Meet

A number of Wantage swimmers travelled to Hampshire for the first running of this meet. Lindsay Kelly Onay won the ladies 55-59 yrs 50m and 200m backstroke and also took medals in the 100m and 200m freestyle whilst Rachel Tomsett won the 25-29 yrs 200m backstroke and placed third in the 50m butterfly.

On the men's side, Tomasz Rybak won the 40-44 yrs 50m and 100m butterfly and took silver in the 100m backstroke whilst Mark McClintock took a silver and two bronzes in the 50-54 yrs breaststroke events and Sanjay Basu took bronze in the 45-49 yrs 50m breast.

City of Oxford's Andy Hagues also won the men's 40-44 years 50m back.

National Masters Intercounty Championships, London Aquatics Centre, 10 November

As we move towards late summer, Masters swimmers are starting to look forward to autumn competitions with the two main events being the Swim England National Masters Championships in Sheffield at the end of October and the National Masters Intercounty Championships in November.

It has been confirmed that the South East gala of the Intercounty competition will again be held at the London Aquatics Centre on Sunday 10 November (1-4.30pm). I will soon be contacting ONB clubs and asking for names of Masters and Senior swimmers who would wish to put themselves forward for the ONB team this year, however please also contact me at onbmasters@gmail.com with swimmers' names and ages - all events are 50m and in 10 year age bands (18+, 25+, 35+, 45+, 55+ and 65+).

The lead referee role for this gala rotates between the SER counties and this year is ONB's turn; if you are an official who would be willing to support the county Masters team by taking on the lead referee role, please drop me a line at onbmasters@gmail.com.

Simon Joyce
ONB Masters Secretary



Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

Officials Coordinator Report

With the current hiatus in Officials Training within the County, South East Region has organised for Berkshire and South Buckinghamshire County ASA to provide Officials Training until ONB Officials Training re-commences.

BSB has advertised 2 courses, J2 and J2S starting this month for which we have:

Club	Course	No Officials
Aylesbury & District Swimming Club	J2S	3
Bicester Blue Fins	J2S	1
Bourne End Swimming Club	J2S	1
CMK	J2S	1
CoSC	J2S	3
Didcot and Barramundi	J2S	1
Wantage White Horses Swimming Club	J2S	1
Bletchley and District SC	J2 Workshop 2	1
CoSC	J2 Workshop 2	1
AVSC	J2	2
Bicester Blue Fins	J2	2
CoSC	J2	1
Wantage White Horses Swimming Club	J2	4
Witney & District SC	J2	3
Total		25

This is supporting 10 ONB Clubs and 25 Officials wanting to progress their Officials Qualifications of which some have been waiting over 9 months for a course.

Feedback from the J2S course has been very positive, a few of the comments received are:

"I thought Chris delivered the J2S course brilliantly, probably the best online trainer I have had whilst being an official. He was honest, clear, didn't just read slides but explained them and was very easy to listen to and engage with."

"The J2S course run by Chris Hurst on Thursday evening was very informative and enjoyable."

The Regional Officials Coordinator has confirmed the requirements for the [County Officials Administrator](#) (no special qualifications) and [Officials Coordinator \(Referee\)](#), the Job Descriptions are posted on [the executive page on the ONB website](#). There is a [diagram of the responsibilities and process for officials training](#) as provided by the Regional Officials Coordinator on the ONB website (alongside the Job Descriptions) and [overall role structure](#).



Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast



The Oxfordshire and North Buckinghamshire (ONB)
Amateur Swimming Association

Officials' Report July 2024

Thank you to all the officials who have worked (unpaid) at the various meets throughout the County over the last year and a special thanks to Felicity Govan for her support with all things administration.

I am disappointed to note that the issues from the beginning of the year have still not been satisfactorily resolved. I feel that this is not acceptable and has caused additional stress for those involved and inconvenienced officials in the county wanting support and training. I am hoping that this situation can be dealt with once the new Chair is in place. From my point of view, I would like to mention that at no point did I state I was stepping down at the AGM and would be more than happy to continue supporting officials as their coordinator once the issues have been resolved. (It is my understanding that this applies to Felicity as well)

It has been a pleasure to see another official qualify as a referee this year and I wish those currently training all the best for their exams. Congratulations also to all those officials who have qualified in a new role over the last year, and I look forward to working with you all poolside during the upcoming year.

Karen Underwood
Officials' Coordinator
July 2024



Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

Fixtures and County Camps

- Last dev camp for the 23/24 cohort was completed 5/7/2024
- Chantal has submitted a report
- We have started planning for the 2024 Intercounty Competition
- Coach travel is booked and preliminary selections made. We aim to get the list out in by 19th so coaches see it before summer break.
- Please ask club secretaries who coaches are part of the selection committee to prompt their coaches to review.
- Please also encourage clubs to support intercounties. It's a great experience for the swimmers and will allow them to swim at the national pool in a relaxed environment meaning that when they someday get to nationals it is not a completely new and scary experience.



Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

County SwimMark Coordinator

At the latest SwimMark meeting, all ONB sailed through both health and evidence checks.



Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

Constitution Checker Report

Awaiting Report



Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

County Team Coach Report

County team report – By Chantal on behalf of Hannah

17 swimmers attended the last ONB pathway camp for the 2023-24 season. Thank you to Debs Tillson for being TM and to our 5 coaches – David, Lynda, Logan, Justin and Emma for the great sessions they put on. The swimmers all had a great day and took away a lot from their sessions, especially having such small groups with coaches.

We are starting to plan the next 2024-25 season pathway camps with swimmers being selected from the SE rankings on the 4th August by the 200m IM times. Dates and venues are in planning and emails will go out to clubs over the summer to invite the next group of swimmers to their pathway camp days.

The October Intercounty gala team is also in the process of being selected. As discussed last year at ONB meeting the selection is earlier than previous years so have more time to pull team together and get invitations out before the summer break. Also before swimmers enter any open meets that weekend they know they have or have not been selected.

Think that's all!

Chantal Clavaud

Lead Team Manager

Oxfordshire & North Bucks County



Oxfordshire & North Buckinghamshire Counties ASA

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Records Officer Report

No new Record claims.



Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

Masters Records Officer Report

OXON & N BUCKS 'MASTERS' NEW RECORDS AS AT 16 JULY 2024

LONG COURSE RECORDS

BUTTERFLY

1	LADIES	100m	30-34	ELIZABETH GRAY	Aylesbury	22-Jun-24	1:03.64	S.E.Region
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FREESTYLE

2	LADIES	400m	35-39	JENNY ROBERTS	Bourne End	21-Apr-24	5:05.93	Br Masters Swansea
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Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

OXON & N BUCKS COUNTIES LADIES "MASTERS" LONG COURSE RECORDS AS AT 16 JULY 2024

16-Jul-24

50	BACKSTROKE				BREASTSTROKE				BUTTERFLY				50	200 INDIVIDUAL MEDLEY				FREESTYLE				50	
18-24	YOLANDA SPEARE	Witney	13-Jun-14	30.74	KATIE MITCHELL	CMK		39.03	NATASHA PIKE	CMK	13-Jun-14	30.24	18-24	YOLANDA SPEARE	Witney	13-Jun-14	2:34.33	SARAH TURNER	Maxwell	05-May-12	29.29	18-24	
25-29	CLAIRE EVELYN	N.Pagnell	27-May-16	33.15	SARAH WESTWOOD	Oxford	26-May-16	37.83	SARAH WESTWOOD	Oxford	28-May-16	30.59	25-29	JULIE GRAHAM	CMK		3:01.76	CLAIRE EVELYN	N.Pagnell	29-May-16	29.18	25-29	
30-34	CLAIRE EVELYN	N.Pagnell	14-Aug-17	33.11	ELIZABETH GRAY	Aylesbury	19-Apr-24	34.83	ELIZABETH GRAY	Aylesbury	19-Apr-24	29.53	30-34	ELIZABETH GRAY	Aylesbury	19-Apr-24	2:28.48	CLAIRE EVELYN	N.Pagnell	14-Aug-17	29.31	30-34	
35-39	NATASHA PIKE	Kidlington	18-Jun-22	32.91	JOANNE MINION	CMK		38.66	ZSUZSANNA FELVEGI	Oxford	25-Jul-15	32.81	35-39	URSULA SCHULZ	Oxford		2:48.63	NATASHA PIKE	Kidlington	03-Jun-23	29.05	35-39	
40-44	KELLY JANNAWAY	Wantage	02-Mar-24	35.18	KATHERINE SHACKLETON	Aylesbury		44.60	KELLY JANNAWAY	Wantage	02-Mar-24	31.86	40-44	JEANNE PETIT	Maxwell	18-May-13	3:01.68	MARIE ROYAL	CMK	04-Jun-05	29.31	40-44	
45-49	SUSAN CUMMINGS	Bicester		41.56	DERYN CREAMY	Aylesbury	08-Jun-18	42.85	MARGARET SMITH	Oxford	27-Mar-04	32.30	45-49	MELANIE COOKE	Witney	09-Jun-18	3:13.98	MARGARET SMITH	CMK	24-Oct-03	30.99	45-49	
50-54	BLANAID WALKER	Witney	13-Jan-15	41.06	ROTRAUD PALMER	Oxford		43.10	MARGARET SMITH	Oxford	17-Jun-11	34.91	50-54	BLAINARD WALKER	Witney	18-May-13	3:21.57	MARGARET SMITH	Oxford	19-Jun-09	31.65	50-54	
55-59	LYNNE TANNER	Witney	13-Nov-04	39.50	ROTRAUD PALMER	Oxford		44.42	MARGARET SMITH	Oxford	15-Jun-13	34.88	55-59	LINDSAY K ONAY	Didcot	20-Jan-24	3:16.22	MARGARET SMITH	Oxford	15-Jun-13	32.62	55-59	
60-64	BLANAID WALKER	Witney	10-Dec-23	41.43	ROTRAUD PALMER	Oxford		45.06	MARGARET SMITH	CMK	08-Jun-18	35.14	60-64	LYNNE TANNER	Witney		3:31.43	MARGARET SMITH	CMK	20-Jul-19	32.31	60-64	
65-69	ROTRAUD PALMER	Oxford	13-May-06	44.91	ROTRAUD PALMER	Oxford	13-May-06	45.16	ROTRAUD PALMER	Oxford	13-May-06	45.31	65-69					DIANA GROAT	Aylesbury	13-May-06	41.06	65-69	
70-74	LYNNE TANNER	Witney	14-Jun-19	49.20	DIANA GROAT	Aylesbury	14-Jun-19	51.55	BARBARA LEGG	Bicester	27-Sep-15	51.32	70-74	DIANA GROAT	Aylesbury	04-Jun-23	4:06.82	DIANA GROAT	Aylesbury	17-Jun-22	39.50	70-74	
75-79					DIANA GROAT	Aylesbury	20-Jan-24	53.26	DIANA GROAT	Aylesbury	20-Jan-24	1:02.24	75-79					DIANA GROAT	Aylesbury	19-Apr-24	41.01	75-79	
80-84													80-84									80-84	
100	100				100				100				100	400 INDIVIDUAL MEDLEY				100				100	
18-24	YOLANDA SPEARE	Witney	13-Jun-14	1:05.35	KATIE MITCHELL	CMK		1:28.10	SARAH W-HOWKINS	Bicester		1:18.96	18-24	ALICE D-YOUNG	Oxford	18-Jun-11	6:22.32	NATASHA PIKE	CMK	13-Jun-14	1:03.45	18-24	
25-29	SARAH TURNER	Maxwell	09-Feb-13	1:11.64	ELLIE MACDONALD	Oxford	03-Jun-23	1:24.69	SARAH W-HOWKINS	Bicester		1:18.65	25-29					ELINOR MACDONALD	Oxford	19-Apr-24	1:04.94	25-29	
30-34	RUTH GRICE	Oxford	04-May-12	1:14.29	JOANNE MINION	CMK		1:24.95	ELIZABETH GRAY	Aylesbury	22-Jun-24	1:03.64	30-34	URSULA SCHULZ	Oxford		6:06.24	JULIE GRAHAM	CMK	23-Jan-05	1:06.53	30-34	
35-39	LISA FOGGERT	Witney	23-Jul-16	1:18.66	JOANNE MINION	CMK		1:25.89	ZSUZSANNA FELVEGI	Oxford	25-Jul-15	1:17.43	35-39	URSULA SCHULZ	Oxford		6:13.59	MARIE ROYAL	Oxford	25-Apr-04	Br 1:02.10	35-39	
40-44	KERRY KING	Aylesbury	08-Jun-18	1:28.71	KERRY KING	Aylesbury	08-Jun-18	1:35.00	JEANNE PETIT	Maxwell	02-Mar-14	1:15.33	40-44					MARIE ROYAL	Oxford	04-Jun-05	Br 1:02.34	40-44	
45-49	KERRY KING	Aylesbury	02-Jun-23	1:29.10	DERYN CREAMY	Aylesbury	18-Jun-17	1:34.14	MARGARET SMITH	CMK	24-Apr-04	1:12.79	45-49	DERYN CREAMY	Aylesbury	14-Jun-19	7:06.48	MARGARET SMITH	CMK	23-Jan-05	1:07.71	45-49	
50-54	BLANAID WALKER	Witney	05-Sep-13	1:27.38	ANNETTE THATCHER	CMK		1:36.39	MARGARET SMITH	Oxford	19-Jun-09	1:20.74	50-54	DERYN CREAMY	Aylesbury	02-Jun-23	7:06.07	MARGARET SMITH	Oxford	04-May-12	1:12.22	50-54	
55-59	LINDSAY KELLY ONAY	Didcot	03-Jun-23	1:28.23	CHRISTINE AYERS	CMK	10-Feb-08	1:37.02	MARGARET SMITH	Oxford	14-Jun-13	1:21.59	55-59	LINDSAY K ONAY	Didcot	21-Jan-24	7:00.15	MARGARET SMITH	Oxford	15-Jun-13	1:13.11	55-59	
60-64	BLANAID WALKER	Witney	10-Dec-23	1:30.11	ROTRAUD PALMER	Oxford		1:40.70	MARGARET SMITH	Witney	17-Jun-07	1:42.58	60-64	LYNNE TANNER	Witney	17-Jun-07	7:21.44	MARGARET SMITH	CMK	08-Jun-18	1:15.18	60-64	
65-69	SUSAN CUMMINGS	Banbury	22-Jul-17	1:48.79	ROTRAUD PALMER	Oxford	13-May-06	1:41.31	DIANA GROAT	Aylesbury	02-Jun-23	2:31.66	70-74					DIANA GROAT	Aylesbury	29-May-16	1:33.22	65-69	
70-74	LYNNE TANNER	Witney	14-Jun-19	1:50.35	DIANA GROAT	Aylesbury	14-Jun-19	1:57.88	DIANA GROAT	Aylesbury	20-Jan-24	1:02.24	75-79					DIANA GROAT	Aylesbury	17-Jun-22	1:35.06	70-74	
75-79					DIANA GROAT	Aylesbury	19-Apr-24	2:02.75	DIANA GROAT	Aylesbury	20-Jan-24	1:02.24	75-79					DIANA GROAT	Aylesbury	20-Jan-24	1:36.55	75-79	
80-84													80-84									80-84	
200	200				200				200				200	200				200				200	
18-24	YOLANDA SPEARE	Witney	13-Jun-14	2:20.81	ALICE DINSDALE-YOUNG	Oxford	17-Jun-11	3:17.97	URSULA SCHULZ	Oxford		2:59.03	18-24					AMY DAVIES	Oxford		2:21.86	18-24	
25-29	SARAH TURNER	Maxwell	09-Feb-13	2:33.05	HELEN TAPPIN	Witney		3:24.12	URSULA SCHULZ	Oxford		3:02.39	25-29					LAURA FENWICK	Oxford	21-Jan-23	2:27.28	25-29	
30-34	URSULA SCHULZ	Oxford		3:00.81	RUTH GRICE	Oxford	05-May-12	3:03.29	URSULA SCHULZ	Oxford		3:02.39	30-34					JULIE GRAHAM	CMK	23-Jan-05	2:26.46	30-34	
35-39	URSULA SCHULZ	Oxford		3:01.23	KERRY KING	Aylesbury	09-Jun-18	3:16.35	MARGARET SMITH	CMK		2:49.89	35-39					MARIE ROYAL	Oxford	24-Apr-04	2:15.44	35-39	
40-44	KERRY KING	Aylesbury	08-Jun-18	3:09.63	KERRY KING	Aylesbury	09-Jun-18	3:25.14	MARGARET SMITH	CMK		2:51.36	40-44					MARIE ROYAL	Oxford	05-Jun-05	Br 2:16.36	40-44	
45-49	SUSAN CUMMINGS	Bicester		3:27.48	DERYN CREAMY	Aylesbury	17-Jun-17	3:21.46	LYNNE TANNER	Witney		3:46.80	45-49					MARGARET SMITH	CMK	24-Apr-04	2:26.20	45-49	
50-54	BLANAID WALKER	Witney	18-Jun-17	3:09.76	DERYN CREAMY	Aylesbury	22-Jan-23	3:34.37	LYNNE TANNER	Witney	04-Jun-23	3:46.44	50-54					MARGARET SMITH	Oxford	05-May-12	2:37.77	50-54	
55-59	LINDSAY KELLY ONAY	Wantage	19-Apr-24	3:11.10	ROTRAUD PALMER	Oxford		3:39.45	DERYN CREAMY	Aylesbury	04-Jun-23	3:46.44	55-59					MARGARET SMITH	Oxford	15-Jun-13	2:38.71	55-59	
60-64	BLANAID WALKER	Witney	19-Apr-24	3:13.33					LINDSAY KELLY ONAY	Didcot	23-Jan-22	3:42.09	60-64					MARGARET SMITH	CMK	08-Jun-18	2:47.29	60-64	
65-69	LYNNE TANNER	Witney	18-May-13	3:43.65	ANNE RUSSELL	Banbury	29-May-16	4:15.87					65-69					IRIS BELLIS	CMK	10-Feb-08	3:46.89	65-69	
70-74	LYNNE TANNER	Witney	14-Jun-19	3:58.32	DIANA GROAT	Aylesbury	22-Jan-23	4:20.19					70-74					DIANA GROAT	Aylesbury	21-Jan-23	3:31.16	70-74	
75-79													75-79					BARBARA LEGG	Bicester	20-Jul-19	4:10.47	75-79	
80-84													80-84									80-84	
LADIES RELAYS											MIXED MEDLEY												
4 x 50 FREESTYLE				4 x 50 MEDLEY				4 x 50 MEDLEY				4 x 50 MEDLEY											
72 +													72 +										
100 +													100 +										
120 +													120 +										
150 +													150 +										
200 +													200 +										
240 +													240 +										
280 +													280 +										
72 +	4 x 100 FREESTYLE			4 x 100 MEDLEY			4 x 100 MEDLEY			4 x 100 MEDLEY			72 +										
100 +													100 +										
120 +													120 +										
150 +													150 +										
200 +													200 +										
240 +													240 +										
280 +																							

Masters County Records can only be achieved in Official Masters Open Events and Competitions										
A record time achieved by a Master Swimmer in any other event will not be acceptable										
nb. Records in italics are taken from the splits in longer races.										

nb. Records in italics are taken from the splits in longer races.



Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

OXON & N BUCKS COUNTIES LADIES "MASTERS" SHORT COURSE RECORDS AS AT 16 JULY 2024

16-Jul-24

50				50																							
BACKSTROKE				BREASTSTROKE				BUTTERFLY				50				100 INDIVIDUAL MEDLEY				FREESTYLE				50			
18-24	YOLANDA SPEARE	Witney	27-Oct-13	30.63	EMILY WOOD	Kidlington	27-Oct-23	34.02	EMILIA ROYAL	Oxford	25-Oct-19	29.62	18-24	EMILY WOOD	Kidlington	29-Oct-23	1:08.15	HANNAH ASKEW	Oxford	21-Nov-11	27.46	18-24					
25-29	ELIZABETH WALKER	Kidlington	28-Oct-23	31.20	ELIZABETH GRAY	Aylesbury	12-Nov-23	34.13	ELIZABETH GRAY	Aylesbury	12-Nov-23	28.71	25-29	ELIZABETH GRAY	Aylesbury	29-Oct-23	1:06.48	ELIZABETH GRAY	Aylesbury	12-Nov-23	27.37	25-29					
30-34	NATASHA LANE	Kidlington	26-Oct-18	31.87	SHEELAH TURNER	CMK	07-Dec-03	35.64	NATASHA LANE	Kidlington	26-Oct-18	31.53	30-34	JOANNE MINION	CMK	14-Mar-98	1:10.80	NATASHA LANE	Kidlington	27-Oct-23	28.19	30-34					
35-39	NATASHA LANE	Kidlington	28-Oct-23	31.63	JOANNE MINION	CMK	01-Nov-02	35.01	NATASHA LANE	Kidlington	10-Sep-23	32.08	35-39	MARTA LORD	Oxford	19-Apr-15	1:13.71	NATASHA LANE	Kidlington	27-Oct-23	28.37	35-39					
40-44	KELLI JANNAWAY	Wantage	13-May-23	34.27	EMMA ANDERSON	Banbury	07-Dec-19	39.67	KELLI JANNAWAY	Wantage	13-May-23	30.83	40-44	MARIA ROYAL	Oxford	08-Jan-00	1:15.28	MARIE ROYAL	Oxford	05-Mar-05	28.82	40-44					
45-49	LESLEY WILDE	Co. Oxford	27-Oct-07	33.27	SHEENA DERRY	Witney	21-Mar-99	41.65	MARGARET SMITH	CMK	30-Oct-04	Br 31.92	45-49	KARIN MYDLJAROVA	Bletchley	24-Nov-18	1:22.51	MARGARET SMITH	CMK	15-Nov-03	29.43	45-49					
50-54	LINDSAY K-ONAY	Didcot	25-Oct-19	38.08	ROTRAUD PALMER	Oxford	pre.1993	40.34	MARGARET SMITH	CMK	01-Mar-08	34.07	50-54	ANNETTE THATCHER	CMK	31-Oct-04	1:23.60	MARIA ROYAL	Oxford	20-Nov-16	30.43	50-54					
55-59	LYNNE TANNER	Witney	26-Oct-03	38.24	ROTRAUD PALMER	Oxford	pre.1997	41.62	MARGARET SMITH	CMK	19-Apr-13	34.76	55-59	ROTRAUD PALMER	Oxford	14-Dec-97	1:26.56	SUE HODGE	Oxford	03-Apr-11	31.23	55-59					
60-64	MARGARET SMITH	Oxford	20-Apr-18	40.15	ROTRAUD PALMER	Oxford	31-Mar-01	Eu 42.28	MARGARET SMITH	Oxford	27-Oct-18	34.97	60-64	MARGARET SMITH	CMK	13-Oct-18	1:26.65	MARGARET SMITH	CMK	20-Apr-18	31.70	60-64					
65-69	ROTRAUD PALMER	Co. Oxford	29-Oct-06	43.50	ROTRAUD PALMER	Oxford	29-Oct-06	43.83	ROTRAUD PALMER	Oxford	03-Dec-06	44.51	65-69	ROTRAUD PALMER	Oxford	28-Oct-06	1:34.00	DIANET MASTERS	CMK	29-Oct-05	39.34	65-69					
70-74	LYNNE TANNER	Witney	04-Mar-17	44.95	DIANA GROAT	Aylesbury	28-Oct-23	50.73	DIANA GROAT	Aylesbury	28-Oct-22	56.00	70-74	DIANA GROAT	Aylesbury	15-May-22	3:58.28	DIANA GROAT	Aylesbury	27-Oct-23	40.09	70-74					
75-79	LYNNE TANNER	Witney	05-Mar-22	48.98	BARBARA LEGG	Banbury	26-May-18	57.07	BARBARA LEGG	Banbury	26-May-18	57.07	75-79	BARBARA LEGG	Banbury	28-Oct-06	1:50.63	BARBARA LEGG	Banbury	23-Sep-18	48.78	75-79					
80-84	BARBARA LEGG	Banbury	25-Nov-23	1:03.55	BARBARA LEGG	Banbury	25-Nov-23	1:02.43	BARBARA LEGG	Banbury	25-Nov-23	1:02.43	80-84	BARBARA LEGG	Banbury	13-May-23	50.00	BARBARA LEGG	Banbury	13-May-23	50.00	80-84					
100				100				100				100				200 INDIVIDUAL MEDLEY				200				200			
18-24	YOLANDA SPEARE	Witney	26-Apr-13	1:05.21	EMILY WOOD	Kidlington	27-Oct-23	1:12.12	EMILIA ROYAL	Oxford	25-Oct-19	1:06.69	18-24	ELIZABETH OLIVER	Oxford	28-Oct-16	2:26.24	ELIZABETH OLIVER	Oxford	29-Oct-21	2:11.10	18-24					
25-29	ELIZABETH OLIVER	Kidlington	10-Sep-23	1:08.60	ERZSEBET NAGY	Oxford	24-Oct-14	1:13.36	ELIZABETH GRAY	Aylesbury	28-Oct-18	1:02.00	25-29	ELIZABETH GRAY	Aylesbury	27-Oct-23	Br 2:21.06	CHARLOTTE NEIL	Aylesbury	28-Oct-23	2:08.01	25-29					
30-34	JOANNE EATON	Co. Oxford	28-Oct-11	1:12.37	SHEELAH TURNER	CMK	16-May-04	1:18.97	KAREN JAMES	Oxford	21-Sep-97	1:11.56	30-34	JOANNE MINION	CMK	09-May-98	2:32.34	JOANNE MINION	CMK	09-May-98	1:03.12	30-34					
35-39	CASSANDRA PATTEN	Witney	07-Aug-22	1:13.89	JOANNE MINION	CMK	02-Nov-02	1:20.18	URSULA SCHULZ	Oxford	29-Jun-03	1:14.07	35-39	URSULA SCHULZ	Oxford	25-Oct-03	2:38.08	MARIA ROYAL	Oxford	30-Oct-04	Gb 1:01.12	35-39					
40-44	PATRICIA BENNETT	Co. Oxford	05-Mar-05	1:18.69	JOANNE MINION	CMK	17-Apr-05	1:26.11	MARGARET SMITH	CMK	08-Sep-02	1:11.62	40-44	JOANNE MINION	CMK	17-Apr-05	2:46.60	MARIE ROYAL	Oxford	19-Feb-05	Gb 1:01.83	40-44					
45-49	LESLEY WILDE	Co. Oxford	28-Oct-07	1:12.77	SAMANTHA USHER	Bicester	31-Mar-19	1:30.52	MARGARET SMITH	CMK	30-Oct-04	Eu 1:10.40	45-49	LESLEY WILDE	Oxford	28-Oct-07	2:41.31	MARGARET SMITH	CMK	30-Oct-04	Gb 1:03.87	45-49					
50-54	LINDSAY K-ONAY	Didcot	22-Apr-18	1:25.64	ANNETTE THATCHER	CMK	05-Dec-04	1:29.90	MARGARET SMITH	Oxford	24-Oct-09	1:17.23	50-54	ANNETTE THATCHER	CMK	05-Dec-04	3:10.65	MARIA ROYAL	Oxford	13-May-17	1:06.43	50-54					
55-59	LINDSAY K-ONAY	Didcot	01-Oct-22	1:25.39	ROTRAUD PALMER	Oxford	14-Mar-98	1:32.74	MARGARET SMITH	Oxford	07-Jul-13	1:19.70	55-59	LINDSAY K-ONAY	Didcot	05-Mar-22	3:08.39	MARGARET SMITH	Oxford	24-Oct-14	1:10.68	55-59					
60-64	BLANAID WALKER	Witney	27-Oct-23	1:26.70	ROTRAUD PALMER	Oxford	10-Jun-01	1:34.64	MARGARET SMITH	Oxford	27-Oct-18	1:24.19	60-64	LYNNE TANNER	Witney	28-Oct-07	3:19.57	MARGARET SMITH	CMK	20-Apr-18	1:11.96	60-64					
65-69	LYNNE TANNER	Witney	28-Sep-12	1:40.35	ROTRAUD PALMER	Oxford	03-Dec-06	1:41.76	JANET MASTERS	CMK	27-Oct-07	1:52.09	65-69	DIANA GROAT	Aylesbury	11-Sep-16	1:33.66	DIANA GROAT	Aylesbury	11-Sep-16	1:33.66	65-69					
70-74	LYNNE TANNER	Witney	27-Oct-17	1:41.02	DIANA GROAT	Aylesbury	27-Oct-23	1:56.40	DIANA GROAT	Aylesbury	27-Oct-23	1:56.40	70-74	DIANA GROAT	Aylesbury	15-May-22	3:58.28	DIANA GROAT	Aylesbury	29-Oct-21	1:31.62	70-74					
75-79	LYNNE TANNER	Witney	07-Aug-22	1:52.94	BARBARA LEGG	Bicester	23-Sep-18	2:04.18	BARBARA LEGG	Banbury	23-Sep-18	2:04.18	75-79	BARBARA LEGG	Banbury	17-Mar-18	1:49.91	BARBARA LEGG	Banbury	17-Mar-18	1:49.91	75-79					
80-84	BARBARA LEGG	Banbury	13-May-23	50.00	BARBARA LEGG	Banbury	13-May-23	50.00	BARBARA LEGG	Banbury	13-May-23	50.00	80-84	BARBARA LEGG	Banbury	13-May-23	50.00	BARBARA LEGG	Banbury	13-May-23	50.00	80-84					
200				200				200				200				400 INDIVIDUAL MEDLEY				400				400			
18-24	YOLANDA SPEARE	Witney	26-Oct-13	2:22.38	EMILY WOOD	Kidlington	27-Oct-23	2:35.72	LOUISA CABLE	Witney	16-May-04	2:54.67	18-24	ALICE D YOUNG	Oxford	27-Oct-12	6:02.66	ELIZABETH OLIVER	Oxford	29-Oct-21	2:11.10	18-24					
25-29	SARAH TURNER	Maxwell	26-Oct-13	2:29.13	ERZSEBET NAGY	Oxford	24-Oct-14	2:40.55	SARAH W-HOWKINS	Bicester	16-Apr-05	2:44.74	25-29	URSULA SCHULZ	Oxford	28-Jul-02	5:43.68	CHARLOTTE NEIL	Aylesbury	29-Oct-23	2:08.01	25-29					
30-34	JOANNE EATON	Co. Oxford	30-Oct-11	2:40.36	RUTH GRICE	Oxford	27-Oct-14	2:57.83	URSULA SCHULZ	Oxford	28-Jul-02	2:48.79	30-34	URSULA SCHULZ	Oxford	28-Jul-02	5:43.68	SHEELAH TURNER	CMK	29-Jun-03	2:19.45	30-34					
35-39	URSULA SCHULZ	Co. Oxford	18-Oct-09	2:51.03	URSULA SCHULZ	Oxford	18-Oct-03	3:04.17	SARAH W-HOWKINS	Banbury	27-Oct-13	2:49.12	35-39	URSULA SCHULZ	Oxford	27-Jul-03	5:50.77	MARIE ROYAL	Oxford	05-Dec-04	2:12.44	35-39					
40-44	KERRY KING	Aylesbury	28-Oct-17	2:57.49	KERRY KING	Aylesbury	27-Oct-16	3:19.61	MARGARET SMITH	CMK	20-Oct-01	2:39.82	40-44	URSULA SCHULZ	Oxford	27-Jul-03	5:50.77	MARIE ROYAL	Oxford	18-Feb-05	Eu 2:13.60	40-44					
45-49	LESLEY WILDE	Co. Oxford	28-Oct-07	2:37.80	DERYN CREAMY	Aylesbury	27-Oct-17	3:16.00	MARGARET SMITH	CMK	29-Oct-04	Eu 2:38.18	45-49	LESLEY WILDE	Oxford	27-Oct-07	Br 5:31.00	MARIE ROYAL	Oxford	30-Oct-10	2:19.67	45-49					
50-54	BLANAID WALKER	Witney	28-Oct-16	3:04.16	CHRISTINE AYERS	CMK	30-Oct-04	3:22.91	LYNNE TANNER	Witney	10-May-97	3:34.32	50-54	DERYN CREAMY	Aylesbury	31-Oct-21	6:58.39	MARIE ROYAL	Oxford	13-May-17	2:27.51	50-54					
55-59	BLANAID WALKER	Witney	16-Sep-18	3:05.72	CHRISTINE AYERS	CMK	24-Oct-08	3:22.50	LINDSAY K-ONAY	Didcot	29-Oct-22	4:01.05	55-59	LYNNE TANNER	Witney	30-Sep-23	6:48.71	MARGARET SMITH	Oxford	26-Apr-13	2:35.75	55-59					
60-64	BLANAID WALKER	Witney	27-Oct-23	3:09.76	IRIS BELLIS	CMK	23-Feb-08	4:37.09	JANET MASTERS	CMK	20-Oct-01	4:01.05	60-64	LYNNE TANNER	Witney	27-Oct-07	7:08.88	MARGARET SMITH	Oxford	13-Oct-18	2:47.40	60-64					
65-69	LYNNE TANNER	Witney	26-Oct-09	3:41.63	DIANA GROAT	Aylesbury	15-May-22	4:17.13	LYNNE TANNER	Witney	27-Oct-07	7:08.88	65-69	LYNNE TANNER	Witney	27-Oct-07	7:08.88	MARGARET SMITH	Oxford	26-Apr-13	2:35.75	65-69					
70-74	LYNNE TANNER	Witney	28-Oct-17	3:41.63	DIANA GROAT	Aylesbury	15-May-22	4:17.13	LYNNE TANNER	Witney	27-Oct-07	7:08.88	70-74	LYNNE TANNER	Witney	27-Oct-07	7:08.88	MARGARET SMITH	Oxford	13-Oct-18	2:47.40	70-74					
75-79	LYNNE TANNER	Witney	05-Mar-22	4:03.81	DIANA GROAT	Aylesbury	15-May-22	4:17.13	LYNNE TANNER	Witney	27-Oct-07	7:08.88	75-79	LYNNE TANNER	Witney	27-Oct-07	7:08.88	MARGARET SMITH	Oxford	13-Oct-18	2:47.40	75-79					
80-84	BARBARA LEGG	Banbury	13-May-23	50.00	BARBARA LEGG	Banbury	13-May-23	50.00	BARBARA LEGG	Banbury	13-May-23	50.00	80-84	BARBARA LEGG	Banbury	13-May-23	50.00	BARBARA LEGG	Banbury	13-May-23	50.00	80-84					
400				400				400				400				800				800				800			
LADIES RELAYS				LADIES RELAYS				LADIES RELAYS				LADIES RELAYS				MIXED FREESTYLE				MIXED FREESTYLE				MIXED FREESTYLE			
4 x 50 FREESTYLE				4 x 50 MEDLEY				4 x 50 MIXED FREESTYLE				4 x 50 MIXED FREESTYLE				4 x 50 MIXED FREESTYLE				4 x 50 MIXED FREESTYLE				4 x 50 MIXED FREESTYLE			
72 +	CITY OF OXFORD	Aldershot	21-Nov-10	1:58.46	AYLESBURY	Sheffield	28-Oct-23	2:06.02	KIDLINGTON	Sheffield	30-Oct-21	1:48.75	72 +	CITY OF OXFORD	Sheffield	27-Oct-07	1:48.50	ELIZABETH OLIVER	Kidlington	28-Oct-22	4:31.10	18-24					
100 +	CITY OF OXFORD	Aldershot	21-Nov-10	1:59.14	CITY OF MILTON KEYN	Sheffield	26-Oct-97	2:28.13	CITY OF OXFORD	Sheffield	27-Oct-07	1:48.50	100 +	CITY OF OXFORD	Sheffield	27-Oct-07	1:48.50	JOANNE MINION	CMK	08-May-98	4:53.78	25-29					
120 +	CITY OF MILTON KEYN	Sheffield	03-Nov-02	1:57.81	CITY OF OXFORD	Sheffield	28-Oct-12	2:13.57	CITY OF OXFORD	Sheffield	25-Oct-13	1:48.72	120 +	CITY OF OXFORD	Sheffield	25-Oct-13	1:48.72	MARIE ROYAL	Oxford	30-Oct-04	4:52.07	30-34					
160 +	CITY OF MILTON KEYN	Sheffield	29-Oct-06	2:01.55	CITY OF MILTON KEYN	Barnet/Spi	09-Sep-01	2:24.06	CITY OF OXFORD	Sheffield	24-Oct-09	1:48.73	160 +	CITY OF OXFORD	Sheffield	24-Oct-09	1:48.73	SARA DYKES	Oxford	30-Oct-11	4:49.29	40-44					
200 +	CITY OF MILTON KEYN	Leamington	15-May-04	2:27.31	CITY OF MILTON KEYN	Midlands, I	15-May-04	2:40.84	CITY OF OXFORD	Sheffield	27-Oct-18	1:54.46	200 +	CITY OF OXFORD	Sheffield	27-Oct-18	1:54.46	MARGARET SMITH	CMK	25-Oct-03	Eu 4:54.55	45-49					
240 +	BANBURY	Braunstone	22-Sep-19	3:08.34	BANBURY	Sheffield	25-Oct-19	3:4:																			

n.b. Records in *Italics* are taken from the splits in longer races



Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

Fundraising

Funding Applications June 2024

Thame Swimming Club

“Thame Swimming Club (TSC) is in need of new competitive lane ropes. We will need a minimum of 4 ropes for our 5 lane pool at Thame Leisure Centre. Our current lane ropes are in poor condition.

It is believed they are the original ones bought when the club was established 15 years ago. The plastic is now brittle. We have been fundraising and successfully got £620 from a recent Swimathon.

TSC worked in partnership with The Rotary club with the Santa Sleigh and received a cheque for £800.

We have been in contact with GLL (Thame) who had also requested additional funding from South Oxfordshire for new lane ropes. This has been declined by the Council.

The lane ropes cost £790 each. I have an email from GLL confirming this as they would order it through their approved company Malmsten)- Malmsten Racing Lane- Standard 100mm discs 25m.

The total for the lane ropes would be £3160.TSC has raised £1420.

The lane ropes are not used by the school.

Thame Swimming Club is asking for £1740.”

Note: Thame SC received £295 in January 2018 for land -based training equipment with nothing since then. There have not since 2017 been any funding requests from clubs for lane ropes.



Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

Policies and Governance

Swim England Governance Code update June 2024

We should have, by the meeting, had the revised OMS personnel report accepted.

After the AGM July 2024, we will be able to submit the Welfare Officer Compliance Statement. This is the last element of the Governance Code requirements, and we will then comply with all aspects.



Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

Swim England South East Region



ONB Meeting July 2024

Swimming Manager Recruitment

Swim England South East Region is looking for a person or persons to take over the role of the Region's Swimming Manager from the start of the next swimming season; 1st September 2024.

The Swimming Manager is accountable to the Regional Management Board and is expected to produce reports to that body as required. Strategically, it is desirable that there continues to be a person responsible for managing and co-ordinating all aspects of speed swimming in the region (except Open Water, Masters and Disability Swimming). The Region recognises that it may be not be possible to find a single person with the range of skill sets and experience needed and are therefore open to the idea of separating elements of the role where appropriate.

The Swimming Manager may, and is encouraged to, delegate the delivery of specific tasks to other individuals or working groups but remains accountable to the Region Management Board for all activities.

The Swimming Manager is a voluntary position with full out of pocket expenses paid.

We are inviting expressions of interest from anyone interested in taking on the role of Swimming Manager or responsibility for specific and appropriate, self-contained tasks.

<https://www.southeastswimming.org/swimming/swimming-manager-recruitment/>

Regional Swimming Pathway Programme

The region will again be delivering a development programme for the 2024/2025 season. As part of the national pathway the region will be providing camps for the 13 year old age group as the 2nd step on the pathway. Successful athletes will be notified by Friday the 12th July with the first camp taking place on Sunday 15th September

South East Region Masters Short Course Championships (incl Team Championships)

Taking place on Saturday 28th September. Details of the event and entries are now open via the link below:

<https://www.southeastswimming.org/masters/masters-competitions/>

Artistic Grade Days

- Sunday 14th July, Abbey School, Reading
- Sunday 8th September, Abbey School, Reading
- Saturday 12th October, Radnor House, Sevenoaks
- Sunday 15th December, Abbey School, Reading

Applications are available through the South East website

<https://www.southeastswimming.org/artistic-swimming/synchro-development/>



Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

SESWR Regional Para Development Meet

Save the Date!

The next Regional Para Development Meet, held in collaboration with the South West region, will be taking place at Hengrove Pool in Bristol.

Further information, when available will be available through the following link:

<https://www.southeastswimming.org/para-swimming/para-competitions/>

SwimMark and Club Affiliation

We remind Clubs that, from the 1st November 2023, there has been some mandatory changes to the training required for both SwimMark and club affiliation clubs. We are encouraging those clubs who are completing their affiliation for the first time since then to prepare for this early by attending the three mandatory courses listed below;

- Club chair good governance workshop <https://www.swimming.org/swimengland/running-your-club/>
- Welfare Officer good governance workshop <https://www.swimming.org/swimengland/running-your-club/> (this is in addition to the Time to Listen course)
- Foundations of inclusivity workshop <https://www.swimming.org/ios/course-information/foundations-of-inclusivity/>
- Introduction to Disability CPD <https://www.swimming.org/ios/course-information/introduction-disability-swimming/>

South East Training/ Workshops

Time to Listen

(for welfare Officers) – The next available course is 19th September

<https://www.southeastswimming.org/time-to-listen-training/>

Team Manager 1

For any club looking to get ahead for the new season, there are a number of courses available via the following link

<https://www.southeastswimming.org/volunteers/team-managers/team-manager-1/>

Team Manager 2

For any club with a camp planned for the end of 2024, please do book on to the TM2 course now to ensure that the supervision ratios are met before you apply for your travel permit.

<https://www.southeastswimming.org/volunteers/team-managers/team-manager-2/>

There is often movement on the courses, and spaces do become available. Please contact kate.hutchinson@southeastswimming.org if you have an urgent need to attend a course.

Safeguarding Training

From the 1st January, the Swim England Safeguarding training became the only approved course

<https://www.swimming.org/ios/course-information/swim-england-safeguarding/>

Please note that from January 1st 2024, all poolside workforce aged 16+ need to have undertaken a safeguarding course.



Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

Clubs are reminded that the South East will support the cost of this training through our bursary scheme
<https://www.southeastswimming.org/safeguarding-bursary-application/>