

Oxfordshire & North Buckinghamshire Counties ASA

President: Oliver Stockland

Chair: <Vacant>



MINUTES OF SPECIAL GENERAL MEETING HELD

ON 7th May 2024 AT 7PM

Present:

Name	Club	ONB Role
Alex Dodd	Thame SC	
Alex Wallop	Oxford University Water Polo Club	
Amanda Fuller	O&W Artistic Swimming	Artistic Swimming Secretary
Amanda Readhead	Maxwell	Disabilities Secretary
Andrea Fijalkowski	Witney & District	
Angela Mackay	Maxwell Chair	
Ben Griffin	Oxford University Water Polo Club	
Chantal Clavaud	Witney & District	County Team Lead
Christine McLintock	ADSC	Treasurer
Donna Richmond	Maxwell SC	
Emma Anderson	Banbury	Girls Team Manager
Gemma Scrivener	BBF	
Geraldine Delbury Seabrook	Didcot Barramundi	
Grace O'Dwyer	Banbury SC	
Graham Dick	NPSC	
Heather Fowler	ADSC	
Helen Fisher	Bourne End SC	
Hollie Robbins	City of Oxford Swimming Club	
Iain Rennie	Banbury/COSC	Secretary
Johny Richards	KGSC	
Karen Underwood	COSC	Officials Coordinator
Kate Hutchinson	South East Region	
Kay Hoffman	Kidlington	
Kim Brosnan	4SSC	
Kim Weetman	4SSC	SwimMark
Lissa Francis	Wantage WWWS	
Luc Seabrook	Didcot Barramundi	
Nick Ray	Wantage WWWS	
Oliver Stockland	ONB	President
Richard Clark	Bletchley & District Swimming Club	
Sandra Simonini	Abingdon Vale Swimming Club	
Sarah Wordsworth	COSC	
Sharon MacNab	Maxwell	ONB Swimming Secretary
Stephen Wynne-Jones	CMK	
Steve Fabes	Didcot Barramundi	Constitution
Terry Bedeau	Bletchley & District Swimming Club	
Tony Koral	Henley Leisure Swimming Club	

	Agenda Item	Discussion and Decision	Action										
1.	Introduction	The Secretary welcomed all attendees to the meeting and gave a brief introduction to the issues and the format of the meeting. The issue with the County Roles was circulated to Clubs in a position paper from the Treasurer and Secretary on the 5th March 2024. This was followed up with notice of the SGM 5th April 2024 and additional materials and notifications on 25th April 2024 & 5th May 2024. The vacancies have been circulated on Social Media as well, repeatedly. Apologies were received from: Heather Patrick Sinead Lavin Peter Shaw The attendees broke out into groups to discuss the matters for 10 minutes. On returning the attendees expressed their opinion on the status: 1. Is ONB able to deliver on its Objectives (Single choice) (29/29) 100% answered <table><tr><td>Yes, it has all the necessary resources and commitment</td><td>(1/29) 3%</td></tr><tr><td>No, but we are willing and able to resource and drive it</td><td>(20/29) 69%</td></tr><tr><td>No, we are not able to resource or commit to making it work</td><td>(8/29) 28%</td></tr></table>	Yes, it has all the necessary resources and commitment	(1/29) 3%	No, but we are willing and able to resource and drive it	(20/29) 69%	No, we are not able to resource or commit to making it work	(8/29) 28%					
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1	Principle Roles - Chair	The role of Chair and Vice Chair was discussed. Karen confirmed that the Role takes no-more than 1-2 hours per week and that was combined with the role of Officials Coordinator. The metric for gauging the size of a club was highlighted not necessarily being representative of available resources: a. Number of Swimmers b. Number of Support Members c. Number of Entries for County Championships d. Other A gauge of the support for the Options included in the Position Paper the following Poll was taken. 5. How do we ensure the Chair is properly supported (Multiple choice) (24/30) 80% answered <table><tr><td>The executive should be sufficient</td><td>(2/24) 8%</td></tr><tr><td>We should have a Vice Chair to support the Chair</td><td>(19/24) 79%</td></tr><tr><td>We should have Joint Chairs who support each other</td><td>(4/24) 17%</td></tr><tr><td>We should have a Judicial Officer to support the Clubs and Chair(s)</td><td>(3/24) 13%</td></tr><tr><td>Alternate proposal - agreed during the meeting</td><td>(0/24) 0%</td></tr></table>	The executive should be sufficient	(2/24) 8%	We should have a Vice Chair to support the Chair	(19/24) 79%	We should have Joint Chairs who support each other	(4/24) 17%	We should have a Judicial Officer to support the Clubs and Chair(s)	(3/24) 13%	Alternate proposal - agreed during the meeting	(0/24) 0%	
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	Agenda Item	Discussion and Decision	Action
		3. If we rotate the Chair around Clubs how long should the position be held (Multiple choice) (24/30) 80% answered 2 Meetings (3 Months) (0/24) 0% 4 Meetings (6 Months) (5/24) 21% 1 Year (16/24) 67% 6 Months as Vice Chair and 6 Months as Chair (6/24) 25% Alternate proposal - agreed during the meeting (3/24) 13% 4. If the Vice Chair is an Independent Role, how long should the position be held (Multiple choice) (24/30) 80% answered 2 Meetings (3 Months) (0/24) 0% 4 Meetings (6 Months) (5/24) 21% 1 Year (20/24) 83% Alternate proposal - agreed during the meeting (1/24) 4% 2. If we rotate the Chair around clubs, which clubs are included (select all you support) (Multiple choice) (28/30) 93% answered All Member Clubs (randomly) (28 Member Clubs at present) (9/28) 32% Clubs with more than 100 Club Support Members (randomly) (2/28) 7% Clubs with more than 50 Club Support Members (randomly) (3/28) 11% Clubs with more than 100 Club Compete Members (randomly) (5/28) 18% Clubs with more than 50 Club Compete Members (randomly) (1/28) 4% Clubs volunteer to be included in the rotation (8/28) 29% Clubs can opt to defer allocation once (10/28) 36% Alternate proposal - agreed during meeting (2/28) 7% 1. How do we ensure the Position of Chair is always filled (select all you support) (Multiple choice) (29/30) 97% answered Single person as Chair proposed and seconded - requires a volunteer (12/29) 41% Co-Chairs (2 or more) on different cycles - requires volunteers (5/29) 17% Chair rotated on a X month basis between Member Clubs (4/29) 14% Chair rotated between Member Clubs X Months and Vice Chair then Y Months as Chair (7/29) 24% Chair and Vice Chair rotated on a X month basis between Member Clubs independently (5/29) 17% Alternate proposal - agreed during meeting (3/29) 10% The preferred approach is to have a Chair and Vice Chair. The second supported option is to rotate the Chairs through the ONB member Clubs. The room was reminded that the preferred approach will require a Volunteer for each role. A supposition that County was mainly to do with the County Championship and the other Activities of County was not clear. It was clarified that County is involved in the following: County Activities and Services - Discipline Championships (currently only Pool Swimming) - Inter County Competitions - Swim England Pathway - Funding for Clubs - Welfare Support <td></td>	

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		SwimMark Support Constitution Checking Disciplines represented in the County : Swimming Para-Swimming Artistic Swimming Water Polo Master Swimming It was discussed if the Role could be a Paid Role and possible funding. Concerns expressed that it is hard to justify paying for only one of the executive roles, especially when the other roles are more time consuming. However, there are funding options: 1. County Levie on Memberships within the county 2. Use the current operating funds to cover salary for first year There are also implications including Tax and Pension Costs that would need to be factored in. It was suggested that Volunteers from outside Swimming via the Governance Websites such as the Volunteers Association may be an avenue. Also approaching ex-ONB Officers who have retired and have more time available could be approached. It was highlighted that the Social Media Channels that those individuals usually express interest through had seen no support from them for the Roles advertised. It was requested to understand the size of Clubs and the amount of Club Support each Club has. This is listed in the table below: <table><tr><th>Name</th><th>Train</th><th>Compete</th><th>Support</th><th>Total</th></tr><tr><td>4 Shires Swimming Club</td><td>84</td><td>57</td><td>133</td><td>274</td></tr><tr><td>Abingdon Vale SC</td><td>33</td><td>136</td><td>120</td><td>289</td></tr><tr><td>Aylesbury & District SC</td><td>26</td><td>154</td><td>58</td><td>238</td></tr><tr><td>Banbury SC</td><td>59</td><td>87</td><td>60</td><td>206</td></tr><tr><td>Bicester Blue Fins SC</td><td>46</td><td>95</td><td>33</td><td>174</td></tr><tr><td>Bletchley and District SC</td><td>1</td><td>129</td><td>24</td><td>154</td></tr><tr><td>Bourne End SC</td><td>23</td><td>57</td><td>23</td><td>103</td></tr><tr><td>Buckingham Swans</td><td>69</td><td>0</td><td>2</td><td>71</td></tr><tr><td>City Of Milton Keynes</td><td>21</td><td>174</td><td>168</td><td>363</td></tr><tr><td>City Of Oxford SC</td><td>57</td><td>173</td><td>160</td><td>390</td></tr><tr><td>City Of Oxford Water Polo Club</td><td>4</td><td>26</td><td>0</td><td>30</td></tr><tr><td>Didcot & Barramundi SC</td><td>32</td><td>70</td><td>61</td><td>163</td></tr><tr><td>Henley Leisure Swimming Club</td><td>7</td><td>0</td><td>0</td><td>7</td></tr><tr><td>Henley SC</td><td>13</td><td>40</td><td>11</td><td>64</td></tr><tr><td>InSync - Milton Keynes Synchronised Swimming Club</td><td>0</td><td>0</td><td>5</td><td>5</td></tr><tr><td>Kidlington & Gosford SC</td><td>6</td><td>91</td><td>23</td><td>120</td></tr><tr><td>Maxwell SC</td><td>79</td><td>131</td><td>86</td><td>296</td></tr><tr><td>Newport Pagnell SC</td><td>205</td><td>99</td><td>62</td><td>366</td></tr><tr><td>Oxford and Witney Artistic Swimming Club</td><td>27</td><td>12</td><td>21</td><td>60</td></tr><tr><td>Oxford Brookes University Swimming Club</td><td>27</td><td>8</td><td>1</td><td>36</td></tr><tr><td>Oxford University SC</td><td>21</td><td>58</td><td>2</td><td>81</td></tr><tr><td>Oxford University WPC</td><td>55</td><td>2</td><td>0</td><td>57</td></tr><tr><td>Sunflower Swimming Club - Oxford</td><td>30</td><td>0</td><td>0</td><td>30</td></tr><tr><td>Thame Swimming Club</td><td>0</td><td>122</td><td>67</td><td>189</td></tr><tr><td>Wantage White Horses</td><td>5</td><td>79</td><td>47</td><td>131</td></tr><tr><td>Wantage Youth SC</td><td>24</td><td>1</td><td>43</td><td>68</td></tr><tr><td>Witney & District SC</td><td>55</td><td>141</td><td>154</td><td>350</td></tr><tr><td>Witney Water Polo Club</td><td>18</td><td>1</td><td>1</td><td>20</td></tr><tr><td>Total</td><td>1 027</td><td>1 943</td><td>1 365</td><td>4 335</td></tr></table>	Name	Train	Compete	Support	Total	4 Shires Swimming Club	84	57	133	274	Abingdon Vale SC	33	136	120	289	Aylesbury & District SC	26	154	58	238	Banbury SC	59	87	60	206	Bicester Blue Fins SC	46	95	33	174	Bletchley and District SC	1	129	24	154	Bourne End SC	23	57	23	103	Buckingham Swans	69	0	2	71	City Of Milton Keynes	21	174	168	363	City Of Oxford SC	57	173	160	390	City Of Oxford Water Polo Club	4	26	0	30	Didcot & Barramundi SC	32	70	61	163	Henley Leisure Swimming Club	7	0	0	7	Henley SC	13	40	11	64	InSync - Milton Keynes Synchronised Swimming Club	0	0	5	5	Kidlington & Gosford SC	6	91	23	120	Maxwell SC	79	131	86	296	Newport Pagnell SC	205	99	62	366	Oxford and Witney Artistic Swimming Club	27	12	21	60	Oxford Brookes University Swimming Club	27	8	1	36	Oxford University SC	21	58	2	81	Oxford University WPC	55	2	0	57	Sunflower Swimming Club - Oxford	30	0	0	30	Thame Swimming Club	0	122	67	189	Wantage White Horses	5	79	47	131	Wantage Youth SC	24	1	43	68	Witney & District SC	55	141	154	350	Witney Water Polo Club	18	1	1	20	Total	1 027	1 943	1 365	4 335	
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		There was discussion as to whether Swimmers under 18 years must have a Parent who is also a Member of Swim England. Some Clubs are enforcing this, and some are not. Some Clubs pay the Club Support membership and some pass this cost on to the Parents. Christine highlighted that she is leading on all the Governance activities which reduces that possible load on the Chair and Vice Chair. It was asked if Region could provide someone, possibly from their paid employees. It was highlighted that Region also runs on Volunteers and it is not reasonable to ask another County to run ours if we can't. A suggestion to do an eMail throughout the County Membership was put forward. This is not something County can do, it only has access to its Workforce on OMS and does not have access to Member Clubs members information, including eMail. That is something Clubs would have to do themselves. Region was asked if they could email but it was pointed out that Clubs have the relationships with the membership. It was asked why the last Chair did not remain in role. The explanation that they immediately picked up an issue with respect to some of the ONB workforce and after speaking to the parties concerned decided the role was not for them. Chantal highlighted the proposal of additionally having a County Judicial Officer who would support the Chair on this. Normally complaints are within Clubs. It was suggested that all ONB Clubs should support the ONB Chair and possibly act as delegate to handle impartially any complaints as a neutral third party. One Club Chair said they would consider the role and another Club Chair indicated they be willing to support them as Vice Chair. They both needed to investigate the Role and the feasibility for them. It was agreed to explore this option, and for Clubs to go back and see if they can put forward any other Volunteers. However, it was recognised that should the preferred approach not have any Volunteers committed to the role by the 4th June that we would proceed with a rotation around the ONB Clubs for the roles of ONB Chair and ONB Vice Chair. It was proposed that we canvas all the membership for Volunteers via Social Media and direct Email. The Role Descriptions are published on the ONB website.	IR – Check on Membership Requirements and circulate response. KH – To see if Region could do an eMail to all County Members with details of the Roles and the impact of them not being filled. Club Chairs to canvas their membership for Volunteers. GS/GOD to confirm any commitment to the Roles. SWJ – Advertise on Social Media										
1.	Principle Roles - Welfare	The Options for the Welfare Officer were reviewed. 1. How do we ensure we always have a County Welfare Officer (select all you support) (Multiple choice) (31/31) 100% answered <table><tr><td>Single Welfare Officer- requires a volunteer</td><td>(2/31) 6%</td></tr><tr><td>Multiple Welfare Officer - requires volunteers</td><td>(12/31) 39%</td></tr><tr><td>Single Welfare Officer - Rotated between Member Clubs</td><td>(0/31) 0%</td></tr><tr><td>Panel of Welfare Officers - Rotated between Member Clubs</td><td>(23/31) 74%</td></tr><tr><td>Alternate proposal - agreed during meeting</td><td>(1/31) 3%</td></tr></table>	Single Welfare Officer- requires a volunteer	(2/31) 6%	Multiple Welfare Officer - requires volunteers	(12/31) 39%	Single Welfare Officer - Rotated between Member Clubs	(0/31) 0%	Panel of Welfare Officers - Rotated between Member Clubs	(23/31) 74%	Alternate proposal - agreed during meeting	(1/31) 3%	
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	2. If we rotate the Welfare Officer Role, which clubs are included (select all you support) (Multiple choice) (28/31) 90% answered All Member Clubs (randomly) (28 Member Clubs at present) (19/28) 68% Clubs with more than 100 Club Support Members (randomly) (1/28) 4% Clubs with more than 50 Club Support Members (randomly) (0/28) 0% Clubs with more than 100 Club Compete Members (randomly) (1/28) 4% Clubs with more than 50 Club Compete Members (randomly) (0/28) 0% Clubs volunteer to be included in the rotation (8/28) 29% Clubs can opt to defer allocation once (5/28) 18% Alternate proposal - agreed during meeting (2/28) 7% 3. If we rotate the Welfare Officer Role around Clubs how long should the position be held (Single choice) (25/31) 81% answered 6 Months (10/25) 40% 1 Year (10/25) 40% Alternate proposal - agreed during the meeting (5/25) 20% 4. How do we ensure active cases are maintained (Multiple choice) (23/31) 74% answered 15 months (3 month overlap to transition cases) (4/23) 17% Panel of 4 - 1 member rotated each quarter (16/23) 70% Alternate proposal - agreed during the meeting (5/23) 22% 5. How do we ensure the Welfare Officer is properly supported (Single choice) (26/31) 84% answered Leave it to Swim England to Support the Welfare Officer(s) (1/26) 4% Panel of Welfare Officers able to discuss cases and provide support to each other (as per Question 1) (15/26) 58% Club Welfare Officers regular meetings to review the issues together (all Clubs) (6/26) 23% Welfare Issues only dealt with by affected Club and its internal process - no joint support (3/26) 12% Alternate proposal - agreed during the meeting (1/26) 4% The preferred approach is to have a Welfare Panel for the County and allocated randomly around the ONB Clubs’s Welfare Officers. An alternate proposal was put forward that it should only be around those clubs with more than one welfare officer. A question on the number of issues received in a year. The precise number was not known but in the last 6 months in place there were just 2 and only one approach since January. These are all requests for support from other Club Welfare Officers. It was confirmed that the role is normally Consultancy but currently is also to coordinate having Welfare Officers covering each Meet at Counties and other ONB activities. A period of 6 months was suggested to not be fair as the majority of the activity was likely to be in the period around County Championships.	

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		There is a requirement that the Officers must have done all the statutory training and so it was highlighted that it makes sense that they come from the people who have already done that training and this ensures the Panel is effective. One Club expressed gratitude for the support Lucie and recognised the value her job and experience brought to that. It was suggested that Officers on the panel should be those that are experienced within the Welfare Role so they can share that with the Club Welfare Officers needing support. It was pointed out that the Clubs escalation path is to Swim England and not County and where that proves ineffective that they refer to the Police and LADO. Suggested that Welfare Support for the County Championships and other County Activities is staffed by the Welfare Officers for the Clubs whose members are taking part. Take this as separate from the Welfare Officer Panel. This would just be another task issued out with respect to County Championships. From a Swim England Governance aspect, we have to have a named person to issue the Welfare Statement. This can be a member of the Panel. It was agreed to split the Welfare Officer Role into 1. Welfare Officer Panel to provide the Club Support and County Governance activity and workforce. 2. County Activities will have the Welfare Officer roles filled from the Club Welfare Officers of those Clubs taking part. COSC and CMK confirmed they would provide a Welfare Officer for the Panel. It was pointed out that being on the Panel with other experienced Welfare Officers that they can mutually mentor each other and share their experience. It was agreed that ONB Clubs would discuss being on the panel with their Welfare Officers and respond to the Secretary whether their Officer would be willing to be on the County Panel from which we can derive the rota.	CC – To include Duty Welfare Officer in the roles for County Activities. CMK/COSC to pass their Welfare Officers contact details to the Secretary. Club Chairs to discuss membership of the County Welfare Panel with their Welfare Officers and confirm inclusion in the Rota with the Secretary by 4th June at latest.
1	Additional Roles – Judicial Officer	It was agreed that we would add a County Judicial Officer to the list of Roles available. The Role to support the Chair and Member Clubs with the Judicial Process. The Role could be filled by a Volunteer from outside the Clubs.	IR – Update list of county Roles and create a Draft Job Description for agreement at next meeting. IR – Explore the available Volunteer Association Option

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	Additional Roles - Swim Secretary	The support for the aspects of the Swim Secretary Role with respect to County Championships was gauged. 1. County Championships Please indicate which tasks your club can help with (Multiple choice) * (18/18) 100% answered <table><tr><td>Promotor</td><td>(0/18) 0%</td></tr><tr><td>Promotor representative for meet (delegated)</td><td>(1/18) 6%</td></tr><tr><td>Entries</td><td>(5/18) 28%</td></tr><tr><td>Officials Coordinator</td><td>(4/18) 22%</td></tr><tr><td>Marshalling Organiser</td><td>(6/18) 33%</td></tr><tr><td>Warm up Organisation</td><td>(10/18) 56%</td></tr><tr><td>Merchandising</td><td>(2/18) 11%</td></tr><tr><td>Press and Publicity</td><td>(0/18) 0%</td></tr><tr><td>Venue Liaison</td><td>(0/18) 0%</td></tr><tr><td>Trophies</td><td>(3/18) 17%</td></tr><tr><td>Medals</td><td>(4/18) 22%</td></tr><tr><td>Event Desk</td><td>(4/18) 22%</td></tr><tr><td>Catering</td><td>(8/18) 44%</td></tr><tr><td>Finance and Budget</td><td>(1/18) 6%</td></tr><tr><td>Announcer</td><td>(3/18) 17%</td></tr><tr><td>Results and AOE</td><td>(0/18) 0%</td></tr></table> The above support was expressed by members of the following Clubs: <table><tr><td>Bletchley & District Swimming Club</td></tr><tr><td>4SSC</td></tr><tr><td>Abingdon Vale Swimming Club</td></tr><tr><td>Banbury</td></tr><tr><td>BBF</td></tr><tr><td>Bourne End SC</td></tr><tr><td>COSC</td></tr><tr><td>Didcot Barramundi</td></tr><tr><td>KGSC</td></tr><tr><td>NPSC</td></tr><tr><td>O&W Artistic Swimming</td></tr><tr><td>Thame SC</td></tr><tr><td>Wantage WWWS</td></tr><tr><td>Witney & District</td></tr></table> The aspects of the County Championships Tasks that were not immediately supported by Clubs were discussed. Witney confirmed they were willing to act as the Promotor including the License application, Entries, Bookings and Warm Up organisation but not carrying out the tasks for the Promotor on the Meet days. Aspects of the role including Publicity, Venue Liaison and Results and AOE were gaps.	Promotor	(0/18) 0%	Promotor representative for meet (delegated)	(1/18) 6%	Entries	(5/18) 28%	Officials Coordinator	(4/18) 22%	Marshalling Organiser	(6/18) 33%	Warm up Organisation	(10/18) 56%	Merchandising	(2/18) 11%	Press and Publicity	(0/18) 0%	Venue Liaison	(0/18) 0%	Trophies	(3/18) 17%	Medals	(4/18) 22%	Event Desk	(4/18) 22%	Catering	(8/18) 44%	Finance and Budget	(1/18) 6%	Announcer	(3/18) 17%	Results and AOE	(0/18) 0%	Bletchley & District Swimming Club	4SSC	Abingdon Vale Swimming Club	Banbury	BBF	Bourne End SC	COSC	Didcot Barramundi	KGSC	NPSC	O&W Artistic Swimming	Thame SC	Wantage WWWS	Witney & District	
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	Agenda Item	Discussion and Decision	Action										
		General Publicity was felt that to be able to be covered easily through Social Media, the County Website and where Local Radio or the BBC approach us that a representative can be found. Sharon offered to put in the initial Booking requests and COSC also offered to confirm availability for the County Championship dates with Blackbird Leys. The following dates were agreed as the proposed dates for the County Championships: Saturday 11th January 2025 Saturday 18th January 2025 Saturday 1st February 2025 Saturday 8th & 9th February 2025 Saturday 15th & 16th February 2025 There is a gap for running the AOE and Meet Manager on the days of the Meet. It was confirmed that we don’t have anyone to run these for 2025. It was agreed that the working documents that Sharon and Oliver have been putting together would be distributed to the Clubs.	SM/COSC to confirm dates with venues. IR to circulate the working document to the clubs.										
2	Constitution	The terminology in the constitution was agreed could be updated and to trim down roles. 1. What Roles should be included in the constitution (Single choice) * (20/20) 100% answered <table> <tr> <td>Just the Principle Roles</td> <td>(7/20) 35%</td> </tr> <tr> <td>Principle Roles and Welfare</td> <td>(10/20) 50%</td> </tr> <tr> <td>Principle Roles, Welfare and Disability</td> <td>(1/20) 5%</td> </tr> <tr> <td>Principle Roles, Welfare, Disability and Disciplines</td> <td>(2/20) 10%</td> </tr> <tr> <td>All County Roles</td> <td>(0/20) 0%</td> </tr> </table> It was agreed that we would just list the Principal Roles and Welfare in the constitution. The constitution will need to be updated for the change to a Charity.	Just the Principle Roles	(7/20) 35%	Principle Roles and Welfare	(10/20) 50%	Principle Roles, Welfare and Disability	(1/20) 5%	Principle Roles, Welfare, Disability and Disciplines	(2/20) 10%	All County Roles	(0/20) 0%	IR – to update the constitution and distribute for approval.
Just the Principle Roles	(7/20) 35%												
Principle Roles and Welfare	(10/20) 50%												
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All County Roles	(0/20) 0%												
3	Next Steps	A follow-on Special General Meeting was agreed to be scheduled for the 4 th June.											

The Special General Meeting closed at 21.00hrs.

A follow-on **SGM** will be held via **Zoom** on **4th June** 2024 at 7pm.

Iain Rennie
ONB Secretary

Date: 10th May 2024

Chair Signature:

Date: