



Oxfordshire & North Buckinghamshire Counties ASA

Affiliated to Swim England Southeast

ONB Counties ASA Executive Committee Meeting

Tuesday 12th September 2024 at 7.30PM

Reports and Submissions for the Meeting

Agenda Item	Report/Document	Submitted By	Received
5	Chairs report	Gemma Scrivener	✓
6	Treasurers report	Hui Jiao-Rashbrook	awaiting
7	ONB Risk Register Review	Gemma Scrivener	✓
8	ONB Equality and Diversity Action Plan Review	Gemma Scrivener and Emma Newman-Baronius	awaiting
9.a	Swimming Secretary's Report		N/A
9.b	Artistic Swimming Secretary Report	Mandy Fuller	✓
9.c	Water Polo Secretary Report	Georgia Rose	awaiting
9.d	Disability Secretary Report	Amanda Readhead	✓
9.e	Masters Secretary Report	Simon Joyce	✓
9.f	Officials Coordinator Report		N/A
9.g	Fixtures and County Camps	Paul Baybutt	awaiting
9.h	County SwimMark Coordinator	Kim Weetman	✓
9.i	Constitution Checker Report	Steve Fabes	✓
9.j	Records Officer Report	Peter Shaw	✓
9.k	Masters Records Officer Report	David Hall	✓
10	County Team Coach Report	Chantal Clavaud for Hannah Wilson	✓
11	Welfare Officer Report	Welfare Panel	✓
12	Funding Applications	Hui Jiao-Rashbrook	awaiting
13	Policies and Governance	Grace O'Dwyer and Gemma Scrivener	✓
14	Swim England South East Region Report	Kate Hutchinson	✓
15	County Championships	Chantal Clavaud	awaiting



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Chair's Report

What an exciting summer of swimming we have enjoyed! Congratulations to all those who competed at the GB Aquatics Summer Championships and home nations meets – as a county, we saw some incredible performances. We then went on to enjoy the Olympics and watched ex-Bicester Blue Fins swimmer Kieran Bird help the men's 200 FR relay team bring home gold! Some great publicity for swimming in the county. It was also fantastic to watch team GB bring home a medal in Artistic Swimming! Another great story which will hopefully result in our clubs in county gaining some new talent. We finished off the summer cheering our golden girl Olivia Newman-Baronius at the Paralympics and celebrating her absolutely amazing achievements. Congratulations to Olivia, her family, and to Maxwell SC. Yet another great swimming story to PR which will help raise the profile of para swimming in the county.

Congratulations to those selected to represent ONB at the Inter County Championships in October. I am very excited to be attending the event too and supporting the fantastic trio of Team Managers.

Our main focus as a team is now firmly on County Champs 2025, which will require all clubs to collaborate and take on tasks, jobs, and responsibilities to make it happen. It is going to be different from past years, but a new approach is always good, and with input from all clubs, we can make it successful. Thank you to Chantal, Sharon, and Suzy, who have already contributed a lot of time, energy, and expertise to this event. Please can you ensure we have a minimum of one representative per club at this meeting and moving forward as we approach the event. Let's work together to make County Champs 2025 a success.

Gemma.



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Treasurer's Report

Awaiting – present at meeting



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Risk Register

Risk Assessments Report/Update

Inter County Championship – risk assessments undertaken by Lead Team Manager (Chantal)

ONB County Championships – risk assessments from 2024 to be reviewed and updated accordingly

Full register will be reviewed in the meeting



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Equality and Diversity Action Plan

Awaiting – present at meeting



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Swimming

None



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Artistic Swimming

O&NB County Artistic Swimming Report

September 2024

Following the Summer break athletes have been preparing to attend grade exams in September.

OWASC is due to start sessions mid-September in a new Oxford base, Marston Ferry Pool, as sadly the pool closure at Harcourt Hill went ahead on September 1st.

The GB Olympic duet of Izzy Thorpe and Kate Shortman, from Bristol, made artistic swimming history with two base mark free routine swims to gain GB's first ever Olympic medal (Silver). Having watched Izzy and Kate in competition since they were 11 years old, it was wonderful and emotional to see them achieve success at this level after all their years of hard work and dedication to the sport.

There have been numerous enquiries concerning new starter sessions at OWASC following the coverage of Artistic Swimming at the Olympic Games and the GB success. Hopefully this interest will continue to help our sport to grow.

Mandy Fuller

(County Artistic Swimming Sec)



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Water Polo

Awaiting – present at meeting



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Disability

ONB Disabilities Report September 2024

A very busy summer for the para swimmers

At the end of July we had the British Summer Championships which saw 2 ONB Para swimmers take part on a multi classification basis. Olivia Newman-Baronius (Maxwell), straight from a heavy training camp with Aquatics GB, competed in an extremely busy programme consisting of 200fc 1st, 100fly 3rd, 100bc 3rd, 200IM 5th, 100br 7th and a heats only swim of the 100fc (as an S14 this was just for selection purposes for the Paris relay team). Amanda Readhead (Maxwell) also competed in 50fc 15th.

The following week saw the Swim England Summer Championships which again saw 2 ONB Para swimmers take part. Amanda competed in a busy programme of 100fc 5th, 100br 3rd, 200IM 4th, 400fc 5th, and 50fly 1st. Gavina Semonella (Wantage) swimming in her first Summer Nationals acquitted herself well securing 100br 4th.

The main event of the summer for Olivia N-B has been the Paralympics. After a rollercoaster of a year Olivia has had the incredible opportunity to compete for GB in her first Paralympics. She has acquitted herself very well having been given the busiest programme of any swimmer on the GB team. Olivia swam in every event available to an S14 swimmer, making the final in everyone, including the mixed relay, in which she achieved a GOLD medal!

Individually she came agonisingly close to the medals with 4th places in 100fly and 200fc, 6th in the 200IM and 8th in the 100br. As I am writing this, and pausing to watch her final swim in the 100bc she has just achieved BRONZE, her first individual Paralympic medal! Huge congratulations Olivia, we are all incredibly proud of you and know that this is just the beginning of your swimming career.

For swimmers with a physical disability to begin the process of becoming classified they need to attend a Regional Para Development day to get their skills signed off, this then allows them to be placed on the waiting list for classification. Regional Para Development days are open to any swimmer with a physical, visual, intellectual or hearing impairment. The most recent event was held in June. I will forward the information for the next event as soon as it becomes available.

If you have any swimmers who require visual/intellectual classification please contact me if you need advice/assistance. Also please let me know if any of your swimmers obtain a classification so that I can ensure they receive any appropriate meet/development opportunity information.

The next regional development meet for Para swimming is taking place on Sunday 22nd September at Hengrove Pool in Bristol. This is a joint venture between SER and SWR. The development meets are a good opportunity for our up and coming para swimmers to test themselves against others with similar disabilities and are an enjoyable early stage meet. I believe we have a few swimmers taking part and I will report back at the next meeting as to how everyone gets on. The para qualification times for winter regionals are now available on the SER website as the next level of competition for Para swimmers to aim at. Followed by the winter Para Nationals, full details of which I will distribute when they become available, but for your diaries the dates are 23rd/24th November and venue is Sandwell. There will also be opportunities to swim in the Winter Short Course Nationals details of criteria for Para swimmers should be released at the same time as the full conditions.

Amanda Readhead

ONB Disabilities Rep



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Masters

ONB Masters Secretary Report September 2024

There has not been a great deal to report since July, though September and October sees a number of Masters meets in the run up to the pinnacle of Masters swimming in England, the Swim England National Masters Championships in Sheffield in October.

National Masters Intercounty Championships, London Aquatics Centre, 10 November

It has been confirmed that the South East gala of the Intercounty competition will again be held at the London Aquatics Centre on Sunday 10 November (1-4.30pm). The five regional galas are held concurrently and results amalgamated to give the overall national result; last year ONB finished 11th nationally which was our best result for a number of years.

Over the summer I have contacted ONB clubs to ask for names of Masters and Senior swimmers who would wish to put themselves forward for the ONB team this year, however please also contact me at onbmasters@gmail.com with any swimmers' names and ages - all events are 50m and in 10 year age bands (18+, 25+, 35+, 45+, 55+ and 65+).

All swimmers are very welcome to put themselves forward for the team and I would very interested in hearing from any 65+ swimmers as well as any Senior (18-24 year old) swimmers, especially from clubs that do not have an active Masters squad.

I am also struggling to find someone to fill the lead referee role for this gala. This role rotates between the SER counties and this year is ONB's turn; if you are an official who would be willing to support the county Masters team by taking on the lead referee role, please drop me a line at onbmasters@gmail.com.

Simon Joyce ONB
Masters Secretary



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Officials

None



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Fixtures and County Camps

Awaiting – present at meeting



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SwimMark

Nothing to report this Month



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Constitution Checking

Contact from Oxford University, nothing yet to report on this.



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Records

RECORD CLAIMS

12th September 2024

MENS

Long Course

OPEN

200 Free	Harry Wynne-Jones	CMK	1.51.01	21/07/24	Sheffield
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800 Free	Harry Wynne-Jones	CMK	8.09.46	22/07/24	Sheffield
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Harry improved both of his own marks from 2023.

WOMENS

Long Course

OPEN & JUNIOR

400IM	Hollie Whaymand	Maxwell	4.57.80	25/07/24	Sheffield
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Hollie improved Joss Ulyett's Junior & Open times from 2011.

Peter Shaw

12/09/24



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Masters Records

Nothing to report



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County Team Coach Report

On Behalf of Hannah:

Planning for the intercounty gala on Sunday 6th October has all gone well. Thanks to Paul with all his hard work pulling the team together and doing the communications as needed. Only a few swimmers declined their invitations to swim, pulling in the reserves. So we have a strong team and hoping to come in top half of division 2. We have 17 swimmers on their first county call up and 4 swimmers receiving full county colours for their 3rd swim.

We have 5 adults accompanying the team:

Hannah Wilson – County coach

Chantal Clavaud – Lead TM & County president

Gemma Scrivener – Assistant Lead TM

Emma Anderson – Girls TM

Neil Blunstone – Boys TM



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Welfare Officer Report

ONB Welfare Panel has now been formed with 5 members on a selection of clubs across the county.

They will be meeting in September to establish the set up going forward and at present there are no issues to report.



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Funding Applications

Awaiting – present at meeting



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Policies and Governance

We have received guidance from Ian McIntock on our transition to a non-profit. He has provided us with a whole range of free online toolkits, which are very popular and enable anyone to successfully register and set up a non-profit at no cost. Grace and I will be moving forward with this over the coming months and will of course update on our progress.



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Swim England South-East



ONB Meeting September 2024

South East Region Masters Short Course Championships (incl Team Championships)

Taking place on Saturday 28th September. Details of the event and entries are now open via the link below;
Closing date for entries is midday on Wednesday 18th September
<https://www.southeastswimming.org/masters/masters-competitions/>

Artistic Grade Days

- Saturday 12th October, Radnor House, Sevenoaks
- Sunday 15th December, Abbey School, Reading

Applications are available through the South East website

<https://www.southeastswimming.org/artistic-swimming/synchro-development/>

SwimMark and Club Affiliation

We remind Clubs of the mandatory workshops for club personnel that is needed for club affiliation and Swim Mark. If clubs have had a change of committee, it is recommended that these workshops are attended as early as possible from commencing post.

- Club chair good governance workshop <https://www.swimming.org/swimengland/running-your-club/>
- Welfare Officer good governance <https://www.swimming.org/swimengland/running-your-club/>
(this is in addition to the Time to Listen course)
- Foundations of inclusivity CPD <https://www.swimming.org/ios/course-information/foundations-of-inclusivity/>
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- Introduction to Para swimming CPD <https://www.swimming.org/ios/course-information/introduction-para-swimming/>

Coaching Courses

Assistant Artistic Swimming Coach – starts 4th November in Hook, Hampshire

Closing date: 21st October

<https://www.swimming.org/ios/course/12318>

Assistant Water Polo Coach – starts 1st October in Chelmsford, Essex



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Closing date: 17th September

<https://www.swimming.org/ios/course/10159>

Swimming Coach – starts 8th October in Crawley, West Sussex

Closing date: 24th September

<https://www.swimming.org/ios/course/11565>

Swimming Coach – starts 9th October in Portsmouth, Hampshire

Closing date: 25th September

<https://www.swimming.org/ios/course/10797>

Assistant Swimming Coach – starts 22nd October in Crawley, West Sussex

Closing date: 8th October

<https://www.swimming.org/ios/course/11563>

South East Training/ Workshops

Time to Listen

(for welfare Officers) – The next available course is 14th October

<https://www.southeastswimming.org/volunteers/time-to-listen-training/>

Team Manager 1

For any club looking to get ahead for the new season, there are a number of courses available via the following link

<https://www.southeastswimming.org/volunteers/team-managers/team-manager-1/>

Team Manager 2

<https://www.southeastswimming.org/volunteers/team-managers/team-manager-2/>

There is often movement on the courses, and spaces do become available. Please contact kate.hutchinson@southeastswimming.org if you have an urgent need to attend a course.

Safeguarding Training

From the 1st January, the Swim England Safeguarding training became the only approved course

<https://www.swimming.org/ios/course-information/swim-england-safeguarding/>

Please note that from January 1st 2024, all poolside workforce aged 16+ need to have undertaken a safeguarding course.

Clubs are reminded that the South East will support the cost of this training through our bursary scheme

<https://www.southeastswimming.org/safeguarding-bursary-application/>



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Regional Awards

In July we invited every member to nominate someone special or their club for one of the National Awards being made by Swim England.

You didn't let us down. We received more than 100 nominations across all the categories. Our panel read every nominations and had some difficult decisions to make. In the end we believe we have identified very worthy winners.

Certificates will be awarded to everyone listed below with the winner of each category also receiving a trophy. The winners will also be entered into the National Awards and an invitation to go to the National Awards Lunch held in Birmingham later in the year.

Our 2024 finalists are:

Swimming Development Coach

1st Lee Shephard - White Cliffs (of Dover) SC

2nd Ben Stevens - Beacon SC

3rd Katie Bowman - RTW Monson SC

Swimming Performance Pathway Coach

1st Lee Baldwin - Portsmouth Northsea SC

2nd Nathan Jegou - Tigers (Jersey) SC

Diving Development Coach

Nick Egg - Southampton Diving Academy

Volunteer of the Year

1st Bletchley & District SC Volunteer Team

2nd Emma Moo - Hythe ASC

3rd Becci Henderson - Worthing WPC

Technical Official

John Tripp - Hart SC

Diving Club

1st Albatross Diving Club

2nd Star Diving

Club of the Year - Joint 1st place

1st Gravesend & Northfleet SC

1st GB Deaf Swimming Club



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Water Polo Development Coach
Katy Ross – Andover WPC

Water polo Club
Faversham WPC

Artistic Swimming Pathway Coach
Kelly Anne Russell - Reading Royals ASC

Artistic Swimming Development Coach
Di Hughes - Electric Eels ASC
Emma Harris - Medway ASC

Artistic Swimming Club
1st Hythe Artistic Swimming Club
2nd Aquaoaks Artistic Swimming Club

Congratulations to everyone in ONB that has been awarded for your contribution to aquatics, we are very grateful for your commitment!

Judicial Regulations

Swim England has published updated regulations which aim to reduce the workload on club officials and volunteers by offering increased structure and support when dealing with complaints or safeguarding concerns.

The revised Judicial and Safeguarding Regulations came into effect on Tuesday 3 September 2024 and aim to ensure a fairer process for all involved.

They have been updated as part of the next phase of work following recommendations contained in the Weston Report, which was published in March, and findings from the Listening Report.

The regulations cover, among other things, club complaints, safeguarding, judicial complaints, a new role of Swim England disciplinary officer and complaints made during water polo matches.

The key changes include:

- Safeguarding
- Club complaints
- Judicial complaints
- Water Polo Complaints

Please click on the link below for more information

[More information](#)



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County Championships

Awaiting – present at meeting