

## Development Coach - Team Bath AS

### JOB DESCRIPTION & PERSON SPECIFICATION

**Contract Type:** Self-Employed

**Location:** Dragonfly Leisure, Midsomer Norton

**Working Hours:** 4 hours per week (part time/casual)

The position involves coaching two evenings per week (Tues & Wed 6.30pm to 8.30pm) with the potential for additional hours at the Sports Training Village, University of Bath.

Attendance at open meets and competitions in line with the club calendar is optional but encouraged.

**Remuneration:** Commensurate with qualifications and experience

**Closing Date:** Sunday 6 June 2025

**Start Date:** Immediate start or September 2025 for the right candidate

### About Team Bath AS

Team Bath AS is a performance swimming club committed to helping swimmers of all abilities reach their full potential at junior and senior levels. Our experienced, passionate coaching team supports athletes from grassroots to national and international standards including swimmers with disabilities. We pride ourselves on fostering positive, inclusive and supportive environment.

### Role Summary

We are seeking a motivated and enthusiastic Development Coach to support the delivery of high-quality training sessions for our Midsomer Norton squads (ages 7–14). Working closely with the Lead Coach and Head of Swimming, you will help shape the development of our younger swimmers through engaging, structured and technically sound coaching.

### JOB DESCRIPTION- KEY RESPONSIBILITIES

- Assist in the delivery of squad training sessions for development-level swimmers.
- Lead sessions as required and provide coaching cover when necessary.
- To write and deliver sessions in line with the club's annual training plan.
- Provide regular, constructive feedback to swimmers and contribute to their individual progress tracking.
- Communicate positively and effectively with swimmers, parents, and fellow coaches.
- Uphold and promote the club's safeguarding, welfare, and equality values.
- Support the wider poolside team in delivering a safe and inclusive coaching environment.
- Represent Team Bath AS at competitions and events, where appropriate.

Unrestricted

- Adhere to Wavepower guidance, club policies, and facility health & safety procedures (EAP, NOP, risk assessments).
- Participate in continuing professional development (CPD) opportunities to maintain and enhance coaching knowledge and skills.
- Be a role model and ambassador for Team Bath AS, demonstrating professionalism and commitment.

*This job description is not to be regarded as exclusive or exhaustive. It is intended as an indicator of areas of responsibilities and will be amended in light of the changing needs of the Team Bath AS swimming programme.*

## PERSON SPECIFICATION

### Essential Qualifications and Experience:

- Swim England Swimming Coach Certificate or ASA/UKCC Level 2 Certificate in Coaching Swimming.  
*We welcome applications from Swim England Assistant Swimming Coaches (Level 1) willing to work towards the Swimming Coach qualification or enrolled on an upcoming course.*
- Experience delivering structured training to young swimmers of varying abilities.
- Understanding of competitive swimming and the swimmer development pathway.
- Strong organisational skills, including planning and time management.
- Familiarity with Wavepower and Swim England best practices.
- Current Safeguarding and Protecting Children certificate, a Swim England Safeguarding certificate or Swim England Safeguarding in Aquatics certificate.  
*The club can provide information and funding for the 3-hour Swim England course.*

### Desirable:

- Experience coaching at open meets or licensed competitions.
- Experience supporting swimmers with additional needs.

### Key Skills and Attributes

- Strong communication and interpersonal skills
- Positive, encouraging coaching style
- Team player with a collaborative mindset
- Reliable and self-motivated
- Good time management skills
- Ability to motivate, engage, and develop swimmers
- Patient, adaptable, and committed to ongoing learning

## HOW TO APPLY

To request an application form please email [workforce@teambathas.co.uk](mailto:workforce@teambathas.co.uk)

Informal visits to observe a training session can be arranged on request.

Team Bath AS is committed to creating a culture in our sport and activities which makes everyone feel protected, included and welcomed- and that the safety, welfare and wellbeing of all our members is ingrained throughout the club. It expects all members to share this commitment and comply with the policies of the club. All appointments are subject to the DBS requirement of Enhanced Disclosure with Barred List check enhanced DBS check and references. The individual should have the right to work in the UK.