

## Middlesex County Amateur Swimming Association

( [www.middlesexswimming.com](http://www.middlesexswimming.com) )

**Minutes of the Executive Meeting held on 16<sup>th</sup> September 2020**

By Zoom

Item	<p><b>Those in attendance:</b>, :- Pam Crofts (President Elect), Flo Barnes, Jeanette Edmiston, Leah Pullen, Wayne Hirst, Susie Breslin, Phillip Prentice, Frances Prentice, Maria Abrams, Trevor Hyde (until 7.45pm), Jo Martin, Sofia Marcel Whittles, Erol Baduma, Karin Vazarini , Gillian Neal, Bob Bloomfield Tasha Coupland, Suzette Muhammad, Norman Edwards</p> <p><b>Apologies for absence</b>, Brian Kapp (President), Andy Woska, Fred Willey, Tony Burton, Ralph Shortland. Taj Randhawa, Sam Whitmore, Colin Jones, Ian Woollard</p> <p>The secretary reported that Minju has left the committee as the family have re-located back to the USA,</p> <p><b>Not on line:</b> Zak Andreos, Saranya Ramasamy</p>	Action
XC 20/034	<p><b>In the absence of The President, the President Elect, Pam Crofts opened the meeting.</b></p> <p><b>Minutes of meeting 7<sup>th</sup> July 2020</b></p> <p>The minutes were agreed by the people present at the meeting.</p>	
XC20/035	<p><b>Matters arising from these minutes</b></p> <p><b>Indemnity</b> The Secretary had contacted Swim England and received a reply from Yvonne Stead. It read as follows: <b>The clause is not an indemnity in favour of members but in favour of the members of the executive committee as they are the ones taking actions i.e. potentially signing contracts in their name(s) on behalf of the County association. The drafting meets that criteria.</b> <b>Also, the county and all members have the benefit of public liability insurance in the same way as clubs.</b></p> <p>Agreed that this covered the indemnity of the Executive committee members.</p> <p><b>Hall of Fame.</b></p> <p>Agreed to defer this until Bob had presented a proposal requested by the Swimming committee.</p>	BB

<p><b>XC20/036</b></p>	<p><b>Correspondence</b></p> <p>Another Letter sent to the Treasurer from Fusion saying that when they open their bookings for events, they will be in touch Jo reported that LB of Hounslow have taken over all the Fusion venues in the Borough of Hounslow.</p> <p>Pam said that Fusion has opened the Enfield pools as a trial for the other areas where they are the pool providers.</p>	
<p><b>XC20/37</b></p>	<p><b>Treasurer's Report</b></p> <p>The Treasurer had sent his reports for the end of year.</p> <p>Jeanette queried stock reduction totals and Phillip said these included rosettes as well but he would take a further look at the item and clarify it. Phillip has subsequently spoken with Jeanette to clarify this. He will in future show the price as well as the numbers</p> <p>Pam asked about the figure relating to the Overseas trip. This is being held by British Airways in the hope we can use it at a later date.</p> <p>The accounts were approved to go to the auditors.</p>	<p><b>PP</b></p>
<p><b>XC20/038</b></p>	<p><b>Standing Committee reports</b></p> <p><b>Swimming</b></p> <p>The draft minutes of the meetings held on 2<sup>nd</sup> September had been circulated.</p> <p>Jeanette pointed out that the minutes had not yet been accepted by the Swimming committee</p> <p>However Pam asked if there were any comments or questions on the minutes about what we are or are not doing.</p> <p>Jeanette reported that she had received a booking confirmation form from LAC for January 23<sup>rd</sup>/24<sup>th</sup> for a cost of £9396 not including security or catering. Apparently there is no mention of restricting number of swimmers but we can have 2812 spectators.</p> <p>Phillip noted that was cheaper than last year.</p> <p>Jeanette has not signed the contract yet.</p> <p>Leah suggested that, in case the Government guidelines change, we should request a 'get out' clause in the contract with LAC.</p> <p>There was a discussion as to what kind of competition we should run.</p> <p>Wayne reported that Ralph had told him that SE may make a statement this weekend re County windows. He felt that it was important to run some form of competition to give the young people a chance to swim.</p> <p>Bob also commented that he thought we should run some kind of competition to bring back a sense of 'normality' even if we made a loss.</p> <p>***Gerry gave an update from the coaches meeting he had held. The</p>	<p><b>***From end</b></p>

	<p>general feeling was not to run Championships but to run an Open meet. Jeanette mentioned it would depend on the decision relating to the County window as to what kind of competition we could run.</p> <p>Frances said that it would be wonderful because we could then use the Open medals we are holding</p> <p>The coaches were keen to get as many swimmers as possible in some form of competition and a possible format, if we could get 2 weekends, would be to have separate days for different ages. This would reduce the number of swimmers and coaches on poolside. Other options could be limiting the number of swims and events for different ages.</p> <p>The coaches are happy and positive to be involved in organising events.</p> <p>Pam asked Gerry to thank the coaches for their support.</p> <p>Pam asked if Gerry had any contact with Southbury Road as Leah has not had any response re booking the pool. Gerry said he would try to find who was responsible.</p> <p>He did say that it might be necessary to postpone the galas until a later date. ***</p> <p>Wayne asked if the committee would agree to the County running some competitions even if they made a loss. All agreed.</p> <p>Following from this discussion, Pam suggested that we defer making decisions re age bands, qualifying times, entry fees and programme etc until we have a firmer idea-of what competition we are able to hold when the licensing panel are back in operation.</p> <p><b>SOC</b></p> <p>Wayne reported that SOC have not met since the last meeting but the Tk and J1 changes were being reported to all referees by zoom.</p> <p>Ralph is sending some documents to Wayne for circulation to referees and the referees meeting will be this Saturday at 10am.</p> <p><b>Water Polo</b></p> <p>Fred sent an email to report that the QE venue was open for the seniors and they were hoping that Southgate would be open for the Juniors next week.</p> <p><b>Since the meeting, I have heard Fred was trying to get into the meeting but was unable to use the link.</b></p>	<p>of meeting</p> <p>WH</p>
<p><b>XC20/039</b></p>	<p><b>ACM nominations &amp; reports</b></p> <p>The secretary requested that members email her with their willingness to stand on the Executive and which positions they wish to be nominated for.</p> <p>All Standing committee secretaries have been asked for their reports</p>	<p>All</p> <p>Standing Committee</p>

	<p>for the ACM by the middle of October.</p> <p>The question was asked if the ACM would be on Zoom.</p> <p>The secretary reported that the President would prefer a face to face, if possible. The Secretary confirmed that the Perivale Resident's Association venue is available and subject to government guidelines. The secretary was asked to check maximum numbers allowed, if there is wifi and how we could social distance, etc.</p> <p>Pam reported that meetings (not socials) could be held with certain rules i.e masks to be worn whilst arriving and moving about. Social distancing to be upheld.</p> <p>Agreed that we should hold the ACM there but with the proviso that we would have a zoom link for those who prefer it.</p>	<p><b>secretaries</b></p> <p><b>FB</b></p>
<b>XC20/040</b>	<p><b>London Board</b></p> <p>The ACM was held on the 5<sup>th</sup> September by Zoom. Lisa Richards (Essex) is now President with John Handley (Kent) as president Elect.</p> <p>Ralph and Erol had been nominated for Awards – although not successful this time, they will receive a certificate in recognition.</p> <p>Ralph is on the London Board.</p> <p>There has been a re-organisation of the Swim England Board. All details are on their web site.</p>	
<b>XC20/041</b>	<p><b>Welfare</b></p> <p>Maria reported that there have been a few minor Covid issues but otherwise it is very quiet at the moment.</p>	
<b>XC20/042</b>	<p><b>Health &amp; Safety</b></p> <p>Nothing reported although Ralph has been asked for risk assessments and he has put them on hold until we get more clarification.</p>	
<b>XC20/043</b>	<p><b>AOB</b></p> <ul style="list-style-type: none"> <li>• Bob reported that the Disciplinary committee had met to discuss an issue re the conduct of the last meeting. This had not transpired to a formal complaint but he wanted to mention that we are all learning this new format with Zoom and how difficult it can be to chair a meeting and record votes etc We must be more tolerant in the way we take note from the Chair of the meeting.</li> <li>• Bob also mentioned that Tony had looked into the suggestion that the Trophy secretary should be on the Swimming Committee.</li> </ul> <p>Tony had reported that although there were some minor discrepancies with the constitution in the handbook and on the web site, he could not find any indication that this is so.</p>	

	<ul style="list-style-type: none"> <li>• ***Gerry had joined the meeting and was asked to report from the coaches meeting. <b>See swimming committee above.</b></li> <li>• Pam, referring back to Bob's comments said it was difficult to chair a meeting and keep track who was saying what. She asked if we should have some guidelines. Sofia mentioned about the use of the reaction signals and offered, with Gillian's help, to put together a format for future meetings.</li> <li>• Bob remarked that it would be interesting to know how clubs were doing. Sofia said SE have carried out a questionnaire so should be able to help. Gillian said Seabyrd are having problems because their pool has been closed. The secretary was asked to find out from SE. Gerry would ask at the Forum</li> </ul> <p><b>The meeting closed at 8.15pm</b></p> <p><b>Date of Next Meeting</b>  <b>Thursday October 15<sup>th</sup> 2020 by Zoom at 7pm</b></p> <p><b>Any changes will be notified.</b></p>	<p><b>SMW/GN</b></p> <p><b>GG/FB</b></p>

Signed \_\_\_\_\_

Date \_\_\_\_\_

President