



Welfare Statement

Norwich Swan is committed to delivering robust safeguarding and welfare practices for all club members. In achieving this the club will ensure that the policies and procedures set out within Wavepower 2020-2023 and Swim England safeguarding guidance are always adhered to.

Safeguarding is everyone's responsibility, if anyone has concerns about a child or adult within the club, please contact our welfare officer. All information will be treated confidentially, however where a child or adult is deemed to be at potential or imminent risk, we have a duty of care to share information with the appropriate authorities.

A copy of Wavepower 2020–2023 guidance can be downloaded from [swimming.org](https://www.swimming.org)

<https://www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs>

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