



West Suffolk Swimming Club

Equity Action Plan:

West Suffolk Swimming Club supports the premise that swimming should be an inclusive sport and that young persons with potential should not be disadvantaged. The Club continues to review the squad fee structure in the context of the current economic climate, and for 2010-2011, has revised a number of options available to all club members:

1. Persons receiving Income Support, Income Based Job Seekers Allowance or can demonstrate a similar level of hardship can apply to the Club Committee, through the Treasurer, for a reduction in the cost of membership and/or training fees. The amount of the reduction is at the discretion of the Club Committee although general guidelines are outlined below:

For the First Child	The member would pay 80% of normal fees
For the Second Child	The member would pay 70% of normal fees
For the Third / subsequent child	The member would pay 50% of normal fees

2. Family swimming Membership fee reduction

It has been decided by the committee that families with three or more swimming members will be entitled to a reduction as follows: Third swimming member paying the least fees 25% reduction Fourth swimming member paying the least fees 50% reduction.

3. "West Suffolk "Option.

For swimmers who have reached the Competitive squad level, there is the option to choose just three sessions per week for 20% reduction in the monthly fee. This option is only available to swimmers who wish to reduce their swimming sessions in the school year of their GCSE or A-Level examinations and can be applied **between April to August only** to help with preparation of their exams. This option must be initially discussed with the squad coach and written notification should be lodged with the Membership and Finance team. A full calendar month's notice should be given prior to changing the standing order.

4. Swimmers with long-term illness.

Those swimming members who require a prolonged period away from swimming (greater than 4 weeks) due to long-term illness or injury can apply to pay the membership fee only for that period (currently £10 per month). A written month's notice is required by the Membership officer and the squad coach must be informed, prior to the change in standing order.



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5. Masters once weekly option.

Masters swimmers who only wish to train once a week rather than the all available sessions are entitled to do pay a reduced fee. However, the session must be agreed with the squad coach prior to written application to the membership officer. One calendar month's notice must be given.

6. Disability squad fee structure.

This fee structure is currently under discussion for those swimmers who wish to join the club in the disability squad and may request to swim just once a week. Available pool time and adequate staffing needs confirmation and so all interested swimmers are invited to discuss their requirements with the Development Coach or Head Coach prior to making a decision.

Option		Current members
1. Receipt of income support/ financial disadvantage	Continue. Cases considered on an individual basis and fee reductions vary from total waiver – guidelines outlined above	
2. Family membership reduction	Introduced from 2010	