



SOUTH AYRSHIRE SWIM TEAM

**WELCOME MEETING
JANUARY 2026**

SAST BEHAVIOURS

These behaviours will be encouraged and developed, and are expected of all SAST swimmers...

1 RESPECTFUL

Show respect to everyone. Treat others how you would like to be treated.



2 SUPPORTIVE

Be a team player and celebrate others success as you would celebrate your own.



3 AUTHENTIC

Be yourself... and be the BEST version of yourself every day.



4 RESPONSIBILITY

This is YOUR swimming. Take ownership by being organised, on time and ready to engage.



5 ACCEPT ALL CHALLENGES

Our ultimate aim to be comfortable in uncomfortable situations.



6 RESILIENT

Swimming isn't easy and things will go wrong - that's OK! The important thing is how you respond.



7 ACT WITH PURPOSE

Will it make you swim faster? Never miss an opportunity to get better in or out of the water.



8 PATIENCE

It is important to understand that improvement in swimming takes time, commitment and effort.



9 PRIDE IN REPRESENTING SAST

You are a part of something BIG! Aim to make a positive contribution to your squad and the club.



SAST is a registered charity

South Ayrshire Swim Team (SAST) has charitable status under the Charities and Trustee Investment (Scotland) Act 2005.

Charity's registered name	South Ayrshire Swim Team
Charity number	SC050025
Type of charity	Unincorporated association
Charity registered on	10 March 2020
Charity's 'known as' name	SAST
Charity website	www.sast.me
Principal contact address	c/o Prestwick Swimming Pool Bellevue Road, Prestwick, KA9 1NW
Principle contact [as per OSCR] (as of July 2020)	Louise Littlejohn
Charity trustees [as per OSCR] (as of July 2020)	Helen Dorrance Catherine Hardy Stephen Erentz
Current SAST Charity trustees [as per SAST] (as of August 2025)	Colin Haddow Louise Littlejohn Patrycja Bartkowiak
Accounting reference date	30 June

5. SAST Pathway

Competition Pathway

- British Development Squad
- Scottish Development Squad 1
- Scottish Development Squad 2
- District Development Squad
- Junior Competition Squad

Club Pathway

- Senior Club Squad
- Junior Club Squad

Para Pathway

- Senior Para Squad
- Junior Para Squad

Development Squads
Ayr, Maybole, Prestwick & Troon

South Ayrshire Swim Team Transition Groups
South Ayrshire Council Learn to Swim

South Ayrshire
Council Disability
Learn to Swim



6. SAST Timetable [updated 7th December 2025]

SQUAD	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
British Development Squad	5:45-7:30am - Citadel 4:30-5:30pm Citadel Land Training	5:45-7:30am - Citadel 4:30-6:30pm Citadel	5:30-6:00pm Pre Pool 6:00-8:00pm Maybole	5:15-7:15pm Citadel 7:15-7:30pm Post Pool	5:45-7:15am - Prestwick 4:15-4:30pm Pre Pool 4:30-6:30pm Maybole	7:15-9:00am - Citadel Selected swimmers only 9:00-10:30am – Gym Selected swimmers only	
Scottish Development Squad 1	5:45-7:30am - Citadel 5:30-6:30pm Citadel Land Training	5:45-7:30am - Citadel 6:15-6:30pm Pre Pool 6:30-8:30pm Citadel	5:15-5:30pm Pre Pool 5:15pm-7:30pm Citadel		5:30-6:00pm Pre Pool 6:00-7:30pm Citadel	7:15-9.00am - Citadel	
Scottish Development Squad 2	5:45-7:15am Prestwick	4:30-6:30pm Citadel 6:30-7:00pm Post Pool		5:45-7:15am Citadel 5:15-7:15pm Citadel	5:30-6:00pm Pre Pool 6:00-7:30pm Citadel	7:15-9.00am - Citadel	
District Development Squad	7:00-8:30pm Citadel		5:45-7:15am Citadel	7:15-8:30pm Citadel	4:00-5:00pm Citadel 5:00-5:30pm Post Pool	7:00-9:00am Maybole	
Junior Competition	7:30-9:00pm Citadel		6:00-7:15am Prestwick		5:00-6:00pm Citadel		4:00-5:30pm Citadel
Senior Club	8:30-9:45pm Citadel		5:45-7:15am Citadel	7:30-8:30pm Prestwick			
Junior Club			8:00-9:00pm Prestwick	8:30-9:30pm Citadel			4:00-5:00pm Citadel
Ayr Development			4:30-5:30pm Citadel		6:00-7:15am Citadel Combined Session		3:00-4:00pm Citadel
Prestwick Development	7:30-8:30pm Prestwick		7:00-8:00pm Prestwick				
Troon Development			7:30-8:30pm Citadel				3:00-4:00pm Citadel
Maybole Development	6.30-7.30pm Maybole		5.00-6.00pm Maybole				
Transition			6:00-7:00pm Prestwick		4.00-5.00pm Citadel		
Junior Para		7:30-8:00pm Prestwick					
Senior Para		7:30-9:30pm Prestwick		6:00-7:15am Prestwick	4:00-6:00pm Land + Swim Citadel		

7. Squad Criteria Outline

(A more detailed description is passed to swimmers when progressing into a squad)

Squads (+Available Spaces)	Target Age Groups	Swimmers must attend the following weekly targets	Competition Targets	Entry Criteria
British Development (16 swimmers)	13 years+	7-10 sessions as instructed by the squad coach. Land training is compulsory.	International, British, Scottish, District Champs & Open Meets (Swimmers must enter 12 competitions a year)	Squad Qualifying Times. Swimmers must be attending 6-7 sessions in their current squad.
Scottish Development 1 (18 Swimmers)		13/14yrs = 5-7 pool sessions 15yrs+ = 6-7 pool sessions Land training is compulsory	Scottish, District Champs, Open Meets & Graded Competitions. (Swimmers must enter 12 competitions a year)	Squad Qualifying Times & coach selection. Swimmers must be attending 4-5 sessions in their current squad.
Scottish Development 2 (21 swimmers)	14yrs & under	5-6 sessions weekly sessions as agreed with the coach. Attend a minimum of 2 weekly morning sessions.	Scottish, District Champs, Open Meets & Graded Competitions. (Swimmers must enter 12 competitions a year)	Squad Qualifying Times. Swimmers must be attending 4-5 sessions in their current squad.
District Development (24 Swimmers)		4-5 weekly sessions Attend a minimum of 1 weekly morning session.	District Champs, Open Meets, Graded Competitions, Club Champs & Time Trials (Swimmers must enter 10 competitions a year)	Coaches' selections and swimmers must be attending 3-4 sessions in their current squad
Junior Competition (24 Swimmers)	8-12yrs	3-4 sessions Wednesday morning is a compulsory	Open Meets, Graded Competitions, Club Champs & Time Trials. (Swimmers must enter 8 competitions a year)	Coaches' selections. Swimmers must be attending 2-3 sessions in their current squad
Senior Club Squad (30 swimmers)	16yrs +	2-3 weekly sessions	Competitions are optional	Coach selection / swimmers' choice
Junior Club Squad (24 swimmers)	12-16yrs	2-3 weekly sessions	Competitions are optional. Swimmers can either enter competitions or just train.	Coach selection / swimmers' choice
Development Squads (80 swimmers)	12yrs & under	2-3 weekly sessions Friday mornings (build the habit) Attend SAST Swim Clinics (3-4 times a year)	Graded Competitions, Club Champs, Internal Team events & Time Trials.	Coaches' selections of swimmers within transition squads or through club assessments.

The Head Coaches, in consultation with the team of coaches may at their discretion, authorise movements that do not comply strictly with the entry criteria for a particular squad to assist in the control of numbers and therefore provide greater opportunities for more swimmers. Movement prioritisation is by full qualification, partial qualification and those showing the greatest potential based on current performances, training, commitment, attendance records and attitude as determined by the Head Coaches. These will also be the considerations if squads are at maximum capacity. I.e. it will be the decision of the Head Coaches on squad allocation if numbers are at a maximum regardless of qualifying times achieved.

Development Squads

OPTION #1	Session #1	Session #2	Session #3	Coach
AYR DEVELOPMENT	Wednesday 1630-1730	Friday 0600-0715	Sunday 1500-1600	Stephanie Heslop

OPTION #2	Session #1	Session #2	Session #3	Coach
MAYBOLE DEVELOPMENT	Monday 1830-1930	Wednesday 1700-1800	Friday 0600-0715 @ AYR	Sara Pieroni

OPTION #3	Session #1	Session #2	Session #3	Coach
PRESTWICK DEVELOPMENT	Monday 1930-2030	Wednesday 1900-2000	Friday 0600-0715 @ AYR	Louise Copeland

OPTION #4	Session #1	Session #2	Session #3	Coach	NOTE
TROON DEVELOPMENT	Wednesday 1930-2030 @ AYR	Friday 0600-0715 @ AYR	Sunday 1500-1600 @ AYR	Mike Boles/ Jessica Murdoch	All sessions at Citadel, Ayr due to Troon refurbishment

SAST Coaches

The current coaching team is as follows:

Squad	Lead Coach(es)	Contact details
British Development	Byron Stericker (Senior Head Coach)	byron@sast.me
Scottish Development 1	Byron Stericker Brian Dalgleish	
Scottish Development 2	Brian Dalgleish (Junior Head Coach)	brian@sast.me
District Development	Brian Dalgleish Louise Copeland	louise@sast.me
Junior Competition	Lucy McNally	lucy@sast.me
Senior Club and Masters	Mike Boles	mike@sast.me
Junior Club		
Para Squad		
Ayr Development	Stephanie Heslop	development@sast.me
Maybole Development	Sara Pieroni	
Prestwick Development	Louise Copeland	
Troon Development	Mike Boles / Jessica Murdoch	
Transition	Stephanie Heslop / Kirstin Heslop	

Additional Para coaches: Steven Barclay, Betty Logan

Support coaches: Iain Masson

Cover coaches: Alison Anderson, Emily Reece, Lewis Hammond

SAST COMMITTEE 2025/2026

Chairperson	Colin Haddow	chair@sast.me
Vice Chairperson	Neil Corcoran	vice@sast.me
Club Secretary	Patrycja Bartkowiak	clubsecretary@sast.me
Finance Manager	Louise Littlejohn	finance@sast.me
Wellbeing and Protection Officer	Clare Baird	wpo@sast.me
Wellbeing and Protection Officer 2 *	Gemma Freestone	wpo2@sast.me minileague@sast.me
Senior Head Coach	Byron Stericker	byron@sast.me
Junior Head Coach	Brian Dagleish	brian@sast.me
Coaches Representative	Louise Copeland	louise@sast.me
Officials Co-ordinator	George McLeod	sto@sast.me
General Member	Fiona Vignon	
General Member	Phil Stanbridge	
General Member	Ewan Clark	
General Member	Andy Harper	
General Member	Jean Dickson	
General Member	Rosemary Broome	
General Member	Colin Love	

<https://uk.teamunify.com/team/sast/page/newsletter/committee>

Training kit

Swimmers are required to have the following kit with them:

- Kickboard
- Pull buoy
- Fins (short, flexible zoomer style)
- Kit bag
- Water bottle
- Cap (+ spare)
- Goggles (+ spare)
- Swimwear (+ spare)

Required in Development Squad – optional in Transition Squad.

When joining the club...

SAST website

- Sign up (+ approval)
- SportsEngine Motion App
- Credit card

Scottish Swimming Membership [Development Squad only]

South Ayrshire Leisure Membership

Kit

- SAST <https://teamwear.nxt-sports.com/shop/south-ayrshire-swim-team>
- Caps <https://uk.gomotionapp.com/team/sast/page/newsletter/sast-caps>
- *Note: cap / t-shirt required for competition attendance*

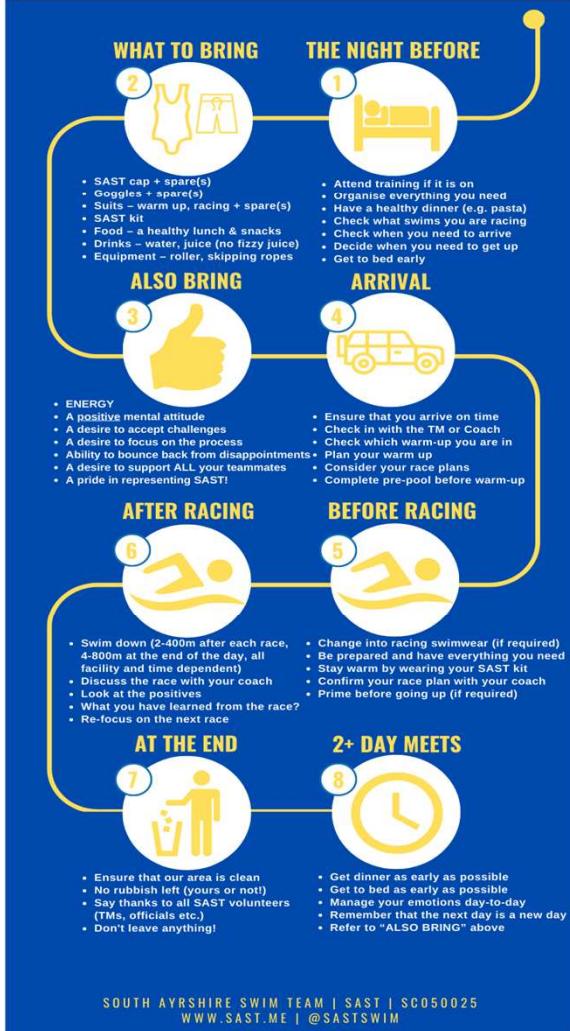
Competition progression



- Mini League / Duel meets
- Club graded meets
- Club open meets
- District meets
- Scottish National meets
- British National meets
- International meets

SOUTH AYRSHIRE SWIM TEAM

A GUIDE ON WHAT TO DO AT COMPETITIONS



Volunteers...

- Committee member
- Technical official
- Volunteering at club competitions
- Volunteering at external competitions
- PREVIOUSLY Covid Liaison Officers

The club cannot run without volunteers, and we are very grateful for any support that anyone may be able to provide

Wellbeing and Protection Officer

- Clare Baird
wpo@sast.me
- Gemma Freestone
wpo2@sast.me

Dates to note...

All dates are subject to change & emails will be sent out nearer the time:

- Saturday 17th January 2026 – SAST Mini Meet, Citadel, Ayr (12 years and under)
- Monday 26th January 2026 – SAST Time Trial, Citadel, Ayr, 7-9pm
- Friday 27th February 2026 – Ayrshire Secondary Schools Champs, Citadel, Ayr, 5pm
- Sat 7th and Sun 8th March 2026 – Dumfries Spring Splash Meet
- Friday 13th March 2026 – Ayrshire Primary Schools Champs, Portal, Irvine, 5.30pm
- Monday 23rd March 2026 – SAST IM Time Trial, Citadel, Ayr, 7.00-8.30pm
- Saturday 28th March 2026 – Renfrew Baths Mini Spring Meet, Linwood (11 years and under)
- Sunday 29th March 2026 – Renfrew Baths Junior Spring Meet, Linwood (12 years and over)
- Sat 2nd and Sun 3rd May 2026 – North Ayrshire Junior Meet, Portal, Irvine
- Monday 18th May 2026 – SAST Time Trial, Citadel, Ayr, 7-9pm
- Monday 15th June 2026 – SAST IM Time Trial, Citadel, Ayr, 7.00-8.30pm
- Sunday 21st June 2026 – SAST End of Season Event TBC
- Mini League 2026 – Dates TBC
- Training alterations (update due this week):
 - <https://uk.teamunify.com/team/sast/page/training/alterations-20192020>
- Calendar:
 - <https://uk.teamunify.com/team/sast/page/training/calendar1>

Next steps...

- **Swimmers**
 - Enjoy training, improve your technique, speed and stamina
 - Get to know some new swim team friends
 - Be aware that competitive opportunities will come in time
- **Parents**
 - We know there is a LOT of info to take in
 - Roll with it...
 - Come and watch training where possible to encourage your swimmer and meet other parents in the same position as you
 - Talk to others (other parents or squad coach)
 - Email brian@sast.me or byron@sast.me if required
 - It will all become clearer in time
 - Especially as your swimmer progresses through the club
 - Volunteering at club events to help understand the sport
 - SAST – Our Club <https://www.youtube.com/watch?v=Z46-FggTHdE>

Questions...