



Parent & Guardian Code Of Conduct

Both AquaticsGB and Swim England have established codes of conduct setting expectations for those participating within the sport, whether as a coach, official, or athlete. The Teddington Code of Conduct ("Code") is something that you, as a parent/guardian of a Member (18 years of age and under) whether or not you are also a registered Swim England Member yourself, should refer to in relation to your rights, the respect you should expect as a parent/guardian of a Member of Teddington Swimming Club ("Club"), but also the respect which you are required to demonstrate to other members, volunteers, and coaches at Teddington Swimming Club to retain membership of the Club for yourself and/or your child.

As a parent/guardian you have the right to:

Be assured that your child is safeguarded at all times during activity with the club.
Know who the Welfare Officer(s) is/are and how to contact them.
Be informed of Wavepower and appropriate safeguarding, wellbeing and welfare reporting procedures.
Write concerns on email so they are documented and can be followed up unless they are of immediate urgent nature
Know that reported concerns about your child's welfare or wellbeing will be listened and responded to.
Know that anyone training or looking after your child at a club activity has the appropriate qualifications, checks and training.
Be informed of any problems or concerns relating to your child raised by their coach and/or the Welfare Officer(s).
Know how to access the club policies, rules and procedures including the club complaints process and who to contact.
Provide or withhold your consent for photography and trips away.

As a parent/guardian of a Club Member (under 18 years of age) we expect you to:

Provide a model of good sporting behaviour for your swimmers, both in terms of attitude and conduct.
Remember that children get a wide range of benefits from participating in sport, including making friends, having regular exercise and developing new skills. It's not all about results. Support your swimmer's enjoyment of the sport; don't force participation.
Make sure your child has the right kit for training and competitions.
Ensure your child arrives to sessions on time & is picked up promptly.
Know that your child's behaviour and safety is your responsibility until they are poolside and in the presence of the Coach at the start of the session. They then become the Coach's responsibility until the swimmer leaves the poolside At that point all parents must resume responsibility for their children.
Complete all consent, contact and medical forms **at least annually** and update us in writing straight away if anything changes. We reserve the right to exclude your child from training sessions/competitions/events (including training camps) if we reasonably believe their welfare or wellbeing may be compromised by their participation whilst unwell/injured.
Respect the decisions made by your child's coach or teacher but understand you have the right to raise any concerns regarding your child.
Never enter poolside or interrupt training or competitions unless in an emergency situation or invited by the coach.
Respect the privacy of others especially in the changing rooms and do not enter the shower area (especially at Teddington) but if you have concerns speak to a coach who is DBS checked and will enter with another DBS checked adult
Not use any mobile device, at any time, in **ANY** area of the changing areas
Not capture imagery from the balcony viewing areas during training unless written permission form has been obtained from coach and welfare (eg for DofE purposes)
Contribute to the club by volunteering, officiating at galas, or assisting with fundraising/committee activities. **Swimmers can't swim in events unless parents support the Club by actively participating/volunteering.**
Read updates from 'Ondeck' for important event/training changes; ensure your email is up to date.
Know that leaving the Club requires one month's prior written notice to the membership secretary. You are responsible for all fees accrued during the notice period.
Other than where expressly requested by a Coach, you should not discuss swimming matters with coaches during training or galas; arrange a meeting via the Squad Liaison Coordinator.

Commented [1]: I have added in 1.do not enter showers and 2.also balcony and 3.mobile phones and 4.image capture. @chomukuttan@gmail.com can you just check on page 2 you think strong enough?
Assigned to chomukuttan@gmail.com

Commented [2]: yes, I am happy with the added points. Thanks Lucy. I would add in the word 'Laptops' as they also have cameras.

Commented [3]: Do we have one? If so, where is it?

Commented [4]: no we don't have a club one we just have a link to SE one which is here: <https://www.swimming.org/swimengland/judicial-safeguarding-regulations/>



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Talk to your child and ensure they understand the rules of the Club, including the Club's philosophy and codes of conduct

By registering your child to swim with Teddington Swimming Club, you agree to abide by this Code of Conduct and you expressly acknowledge and agree that you:

- Will behave positively as a spectator at training or competitions and treat others with respect.
- Will respect and celebrate differences in the club and will not discriminate against anyone else on the grounds of gender, race, sexual orientation, faith, ability, or any other relevant characteristic.
- Will set the right example for your children and others by demonstrating sportsmanship and always showing respect and common courtesy to the team members, coaches, competitors, officials, parents, and all facilities. Respect the integrity of the officials.
- Understand that the use of abusive or inappropriate language, bullying, physical violence or any other behaviour which intimidates or hurts others will not be tolerated at the Club and may result in your swimmer being withdrawn from Club participation.
- Understand that criticizing, name-calling, use of abusive, inappropriate language or gestures directed toward coaches, officials, volunteers, and/or any participating swimmer will not be tolerated and may result in your swimmer being excluded from Club participation.
- Will direct concerns to the appropriate committee member or welfare officer, in writing, to the relevant email address. WhatsApp is not a suitable forum for airing concerns.
- Will report any incidents of abuse, bullying, harassment, intimidation or other unacceptable behaviour to the Welfare Officer, even if you're just a witness.
- Understand that by continuing to take your child to swimming training/ entering swimming meets/paying fees deems acceptance of the updated terms of conduct as published on the TSC website

Poor behaviour, harassment, bullying and/or intimidation constitutes a breach of this Code of Conduct and may result in the Club taking disciplinary action against you (including making a report to external agencies, where relevant) and/or excluding your swimmer from participating further unless suitable safety precautions are taken. Any behaviour which also constitutes a criminal offence will be reported to police by the Club.

Name of child/children:	Date
Signature of Parent/Guardian	