



Coaches & Teachers Code Of Conduct

Both AquaticsGB and Swim England have established codes of conduct setting expectations for those participating within the sport, whether as a coach, official, or athlete. The Teddington Code of Conduct ("Code") is something that you, as a coach, should refer to in relation to your rights, the respect you should expect as a coach of members of Teddington Swimming Club ("Club"), but also the respect which you are required to demonstrate to other members, volunteers, and coaches at Teddington Swimming Club

As a coach you have the right to:

- Enjoy the time you spend with us and be supported in your role.
- Know who the Welfare Officer(s) is/are and how to contact them at Welfare@teddingtonsc.co.uk and to have their mobile phone number
- Be informed of Wavepower and appropriate safeguarding, wellbeing and welfare reporting procedures.
- Write concerns on email so they are documented and can be followed up unless they are of immediate urgent nature
- Know that reported concerns about a swimmer's welfare or wellbeing will be listened and responded to.
- Ensure you have and keep up to the date the appropriate qualifications, checks and training.
- Be informed of any problems or concerns relating to a swimmer raised by their parent/guardian and/or the Welfare Officer(s).
- Know how to access the club policies, rules and procedures including the club complaints process and who to contact.
- Be supported by the committee in [but not limited to] upholding the behaviour policy
- Be involved and contribute towards decisions within the Club.
- Have access to ongoing training and CPD in all aspects of your role.
- Be respected and treated fairly by the Club.
- Feel welcomed, valued and listened to.

As a coach we expect you to:

- Provide a model of good sporting behaviour for your swimmers, both in terms of attitude and conduct.
- Remember that children get a wide range of benefits from participating in sport, including making friends, having regular exercise and developing new skills. It's not all about results. Encourage swimmer's enjoyment of the sport; don't force participation.
- Adhere to and implement Wavepower and the club safeguarding procedures.
- Adhere to the Swim England Equality and Diversity Policy.
- Adhere to the Swim England regulations, Code of Ethics, Club constitution and rules.
- Adhere to any conditions for coaching under the pool hire agreement.
- Refer all child safeguarding concerns to the Welfare Officers. (welfare@teddingtonsc.co.uk)
- Champion everyone's right to take part and celebrate difference in our Club or activity by not discriminating against anyone else on the grounds of gender, race, sexual orientation, faith or ability.
- Respect your position of trust and maintain appropriate boundaries and relationships with children as set out on page 111 of Wavepower.
- Consider your behaviour and do not engage in any behaviour that constitutes any form of abuse.
- Not use your position to obtain personal benefit, reward or to pursue an inappropriate or sexual relationship with a child.
- Report any incidents of abuse, bullying, harassment, intimidation or other unacceptable behaviour to the Welfare Officer, even if you're just a witness.



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Poor behaviour, harassment, bullying and/or intimidation constitutes a breach of this Code of Conduct and may result in the Club taking disciplinary action against you (including making a report to external agencies, where relevant) and/or suspending you from further coaching activities. Any behaviour which also constitutes a criminal offence will be reported to police by the Club.

Signature of Coach	Date