



Thame Swimming Club Leavers Policy

Policy Statement

Thame Swim Club aims to provide a fair environment for all its swimmers. All swimmers, parents and carers are responsible for conducting themselves in accordance with this Leavers policy.

All Swimmers must comply with the club's age restrictions to maintain a safe and efficient training environment, whilst also keeping with our mission to help each member to realise their full potential. This policy is written in line with Wavepower 2024 adhering to their recommendation that adults and children do not lane share.

Policy

When swimmers leave the club, we require:

- 1 month's written notice from the date of your last fee payment via email to membership@thameswimmingclub.co.uk
- On receipt of this email, you will receive confirmation of the date of your last day at the club.

At the end of this notice period, the membership secretary will freeze your account to prevent further payments being taken. No further action is required by you.

Example:

You email your notice on the 15th June. Your last payment will be taken on the 1st of July.
Your membership will then expire on the 31st July.

- In order to cancel without additional payments, please email in the last week of the month so the next payment is your last.

- No refunds will be made for entry payments already made to galas the swimmer will no longer be attending.

Returners

- Swimmers who return to the club will be required to go through the normal trial process. On the basis of their performance, space availability and discussion with the Head Coach, they
- will then be allocated to an appropriate training group.
- All returners will be required to pay the standard joining fee.

Swimmers Turning 18 Years Old

Upon turning 18, swimmers will be allowed to complete the current swim season up until 31st August of the academic year, in keeping with government guidelines requiring children and young adults to remain in compulsory education or training until the end of Key Stage 5, swimmers membership will automatically expire on the 31st August following their 18th birthday.

For the avoidance of doubt, the membership of any person who turns 18 on the 31st August, will expire the following day. Individuals who are 18 or over at the start of the academic year will not be permitted to join the club as swimmers.

Individuals whose membership has expired pursuant to the above will no longer be allowed to swim at the club and will be removed from club communications linked to being a swimmer (such as training schedules and details for events).

None of the above effects any individual's ability to perform additional roles within the club (for example, coaching or other volunteering roles).

Swimmers will be supported in looking at alternative options which may include;

Public Sessions: Swimmers over 18 can continue swimming by attending public swim sessions at a facility. **Masters Swimming Clubs:** Swimmers seeking competitive training can consider joining Masters Swimming clubs that cater specifically to adults. Thame Swimming Club will support conversations with alternative clubs to ensure transition is seamless.

Review and Amendments:

This policy will be reviewed 6 monthly by the club committee to ensure its effectiveness and relevance.

Updated: June 2024
Created: April 2023

Changes to age restrictions will be made depending on the ability to create a Masters group at Thame Swimming club which is wholly dependent on pool time, coaches and resources to manage an additional group. Any necessary amendments will be communicated to all members.

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