



# VOLUNTEER ANNUAL REVIEW & DEVELOPMENT PLAN CLUB POLICY DOCUMENT

Name	
Squad/Position	
Appraiser	
Date	

What is your motivation for coaching?	
How have you contributed to the clubs culture and values this year?	

Review of last year/Season	
How do you feel the last year/season went for you?	
What are your current strengths	
What do you consider to be the most important achievements of the last year or the area you have performed in best?	
What do you like about working at the club?	
Are there any areas where you think you can Improvement?	
What do you dislike about working at the club and do you find any elements of your job difficult?	

Previous year targets		
Target:	Achieved?	Comments

Thinking ahead	
What do you consider to be you most important aims and task in the next year?	
What would make your job easier/better?	
What personal targets would you like to set yourself for the year ahead?	



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Next year's targets		
Target:	Target Date:	Comments:

Personal Development	
What are your short term goals (3-12 months)?	
What are your longer term goals (2-5 years)?	
What additional knowledge, experience and skills do you require to meet your goals?	
How do you think you will acquire these?	
When would you like to achieve this by? And how will these be measured?	
What potential barriers do you see within your development?	
What support do you feel you need in order to achieve your goals?	

Personal Development Actions			
Training & Development requirement	How will this be met/delivered	Priority	Cost budgeted

Appraisers comments:	

Signatures			
Coach/Volunteer signature:		Date:	
Appraiser signature:		Date:	