



## VOLUNTEER MEETING RECRUITMENT QUESTIONS CLUB POLICY DOCUMENT

Here are some example informal interview/induction questions that could be used as part of your recruitment process. These should be selected and tailored in accordance with the role you are recruiting for.

- What are your reasons for applying for this position and what do you feel you can bring to the role?
- Tell us about your personal experiences that are relevant to this role.
- What experience have you had of volunteering in a club environment and what are the key skills required?
- In your volunteering experience, give us an example of a challenging situation that you handled well?
- In your volunteering experience, give us an example of a challenging situation that you have learnt from and would handle differently in the future?
- What do you understand by the term 'equality', and how would you ensure equality within this role?
- This post involves motivating young people to become and stay involved in sport. How would you enthuse and motivate young people to be involved and remain involved in the club?
- What knowledge do you have with regards wellbeing & protection principles, and policies and procedures?
- Good communication skills are essential for this role as you will be working with a diverse range of people, groups and organisations. Can you tell us how your communication skills will assist you in this role?
- This role may involve some administrative tasks; for example, taking registers, collecting key performance indicators (KPIs). Can you tell us about your experience of carrying out such tasks?