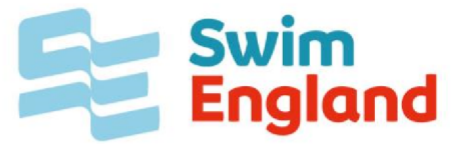




Workop Dolphins Swimming Club



Code of Conduct for athletes (18 and over)

As a member of our club, we understand you have the right to:

- Feel safe and know how you can raise concerns.
- Be listened to.
- Be looked after if there's an accident or injury and have your emergency contact/next of kin informed, where appropriate.
- Be respected and treated fairly by every member of the club.
- Feel welcomed, valued and not judged based on your race, gender, sexuality, faith, ability or any other relevant characteristics.
- Be encouraged and developed with our help and support.

As a member of our club or activity we expect you to:

Essentials

- 1 Be aware of Wavepower and adhere to relevant guidance.
- 2 Adhere to the Swim England regulations, Code of Ethics, Club Constitution and rules.
- 3 Respect your coach or teacher, behave responsibly and speak out when something isn't right.
- 4 Let someone know if you are leaving the premises (at either training or competitions). This is just as important for our adult members as well as those under 18 to know that you are safe at all times.
- 5 Let someone know if you're running late, particularly at a competition where it may impact on other members.
- 6 Let someone know if you have any difficulties attending training or competitions.
- 7 Support and encourage your team mates.
- 8 Respect volunteers and competitors at competitions.

- 9 Respect the committee members, coaching and teaching team and volunteer helpers at all times.
- 10 Bring your essential training equipment.

Behaviour

- 1 Follow the rules of the club, squad or activity at all times.
- 2 Respect and celebrate difference in our club or activity and not discriminate against anyone else on the grounds of age, gender, race, sexual orientation, faith, ability or any other relevant characteristic.
- 3 Understand that the use of abusive or inappropriate language, bullying, physical violence or any other behaviour which hurts others will not be tolerated by the club.
- 4 Respect the privacy of others especially in the changing rooms.
- 5 Not use any device to take photographs or footage of others in the changing rooms or cubicles.
- 6 Report any concerns you have about others taking photographs or footage of others in the changing rooms or poolside.
- 7 Understand that poor behaviour may result in the club taking disciplinary action against you. Any behaviour which may be a criminal offence will be reported to police by the club.
- 8 Report any incidents of abuse, bullying or other unacceptable behaviour to the club Welfare Officer, even if you're just a witness.

Breaches of this Code of Conduct may result in disciplinary action being taken against you by the club committee.

Signature of athlete/member

Date