

## Coach

<b>Organisation:</b>	Boldmere Swimming & Water Polo Club
<b>Contract Type:</b>	Permanent
<b>Working Hours:</b>	Negotiable to suit the needs of the Club and availability of the candidate.
<b>Location:</b>	Sutton Coldfield, North Birmingham
<b>Salary:</b>	Dependant on experience
<b>Start Date:</b>	As soon as possible

Boldmere Swimming & Water Polo Club is one of the longest established swimming clubs, with one of the largest numbers of active members of any swimming club in the West Midlands. We are a successful Swimming Club with squads ranging from Learn to Swim through to Performance, Masters and Water Polo.

We are a highly energetic and dynamic club within the West Midlands, with a fantastic structure and motivated swimmers. We have enormous ambition to be a club that establishes itself as club that competes at high standard of swimming in the UK and produces athletes that succeed reaching their goals when the time is right, supporting them to retain a lifelong love of aquatics.

Our Teaching and Coaching Teams have opportunity to train, grow and develop in their chosen areas through continual professional development, conferences and networking. The right candidate will have the opportunity to join a motivated and ambitious coaching team and work with the learn to swim team to maintain the club's high standards and smooth transitions between Learn to Swim, Competitive Swimming and Water Polo.

### Role

We are looking for passionate, enthusiastic and organised Coach to join our Coaching Team. Your primary role would be to work with developing swimmers delivering a planned and varied swimming program which is tailored to the needs of swimmers. As a dynamic and forward-thinking Coach, you would be instrumental in helping shape our vision.

### Main Duties:

- Implement and deliver coaching sessions following the club annual training cycle.
- Undertake the necessary administration to ensure all training is planned, monitored and evaluated.
- Monitor progress and co-ordinate swimmer transition within the squad structure (in conjunction with Coaching Team).
- Communicate with parents and the committee on performance pathways and longer-term squad transition plans.
- Attend all appropriate galas, and competitions. Ensure swimmer feedback is optimised to guide and improvement and ensure swimmers meet their personal goals in accordance with the annual plan, as agreed by the Head Coach.
- Use the feedback given to guide the planning of future coaching.
- Attend any Coaching Team meetings, provide reports as required and support development initiatives for long term athlete development.
- Attend appropriate goal setting meetings with squad members and parents.
- Provide additional cover across the various squads when available.
- Promote to follow the Swim England's Wavepower and club policies, procedures and guidelines.

### Skills:

- Enthusiastic and positive attitude towards swimming.
- Outstanding communicator across different mediums.
- Demonstrate inspiration and innovation in coaching practice.
- Inspire confidence and motivate our swimmers to achieve their best.
- Professional, well-organised.
- Excellent time keeping and regular attendance.
- Flexibility to work evenings and weekends.
- Ability to adapt coaching skills to meet the needs of diverse learning styles.

## Requirements

- Swim England Level 2 (or Level 1 Coach who is currently working towards Level 2).
- Have experience working within a competitive club environment.
- Knowledge of competitive swimming.
- Experience and knowledge of planning and delivering effective training plans.
- Knowledge and ability to engage and develop swimmers' skills and techniques.
- Willing to engage in County, Regional or National Coach development programmes as required.
- Willing to further your coaching qualifications and be proactive in specialist training through CPD.
- To undertake a DBS check, join Swim England and become a club member.
- Complete safeguarding training.
- Hold a NPLQ or NRASTC qualification (can be done with the club).
- Be entitled to live and work within the UK.

\*This overview of the role should not be taken as a complete or exhaustive list of responsibilities.

Boldmere Swimming and Water Polo Club is a SwimMark club affiliated to Swim England and West Midlands Region. We are committed to safeguarding the welfare of children and adults. In this role you will be expected to always champion this commitment and actively promote and deliver effective safeguarding practices across all activities within the club. This role is subject to an Enhanced Level DBS with Barred List check, and you will be required to attend the Swim England Safeguarding and Protecting Children CPD.

## **How to apply:**

Prearranged visits to training sessions or an informal discussion would be welcomed.

- If you have any questions about the role, please contact Marc Foster, Head Coach by email to [headcoach@teamboldmere.co.uk](mailto:headcoach@teamboldmere.co.uk)
- Please email your CV and covering letter, explaining why you would be suitable for the role and detailing any current notice period, to Richard Hill [secretary@teamboldmere.co.uk](mailto:secretary@teamboldmere.co.uk)

We are keen to appoint to this post as soon as practically possible and, therefore, early applications are encouraged.