

Swimming Assistant Teacher

Organisation:	Boldmere Swimming & Water Polo Club
Contract Type:	Permanent
Working Hours:	Part Time
Location:	Sutton Coldfield, North Birmingham
Salary:	Starting at £12 per hour, based on experience
Start Date:	As soon as possible

Boldmere Swimming & Water Polo Club is one of the longest established swimming clubs, with the largest number of active members of any swimming club in the West Midlands. We are a successful and high-performing Swimming Club with squads ranging from Learn to Swim through to Performance, Masters and Water Polo.

Our Teaching and Coaching Teams have opportunity to train, grow and develop their chosen areas through continual professional development, conferences and networking. The right candidate will have the opportunity to join an experienced teaching team and work with the learn to swim team to maintain the club's high standards and smooth transitions between Learn to Swim, Competitive Swimming and Water Polo.

Role

We are looking for passionate, enthusiastic and organised assistant swimming teachers to join the learn to swim programme. Your primary role will be to assist with teaching members of all ages and abilities to develop swimming skills, technique and confidence in the water working using Swim England's Learn to Swim Programme. As a dynamic and forward-thinking teacher, you would be instrumental in helping to shape our vision.

Main Duties:

- Assist with safe provision of all equipment and ensure it is used correctly
- Make sure safety standards are followed in sessions and undertake risk assessment
- Assist to deliver sessions appropriate to the level of swimmer
- Deliver warm ups and contrast activities during sessions as requested by the lead teacher
- Provide explanations and demonstrate swimming techniques
- Identify faults and apply relevant and effective corrective processes
- To be a positive role model, creating a positive and fun environment
- Promote to follow the Swim England's Wavepower and club policies, procedures and guidelines
- Attend regular appraisal meetings, develop and agree personal targets and shared club annual targets as agreed in line with the club's long-term goals

Skills:

- Enthusiastic and positive attitude towards swimming
- Good communicator
- Demonstrate inspiration and innovation in teaching practice
- Inspire confidence and motivate our swimmers to achieve their best
- Professional, well-organised
- Excellent time keeping and regular attendance
- Flexibility to work evenings and weekends

Requirements

- Swim England Level 1 Swimming Teacher
- Have experience working within a learn to swim environment
- Willing to further your teaching qualifications and be proactive in specialist training through CPD
- Comply with delivery of the Swim England Learn to Swim Programme
- To work under the directions of the Learn to Swim Co-ordinator
- To undertake a DBS check, join Swim England and become a club member
- Complete safeguarding training
- Be entitled to live and work within the UK

*This overview of the role should not be taken as a complete or exhaustive list of responsibilities.

Boldmere Swimming and Water Polo Club is a SwimMark club affiliated to Swim England and West Midlands region. We are committed to safeguarding the welfare of children and adults. In this role you will be expected to always champion this commitment and actively promote and deliver effective safeguarding practices across all activities within the club. This role is subject to an Enhanced Level DBS with Barred List check, and you will be required to attend the Swim England Safeguarding in Aquatics course.

How to apply:

Please email your CV and covering letter, explaining why you would be suitable for the role and detailing your current notice period, to workforce@teamboldmere.co.uk.

- If you have any questions about the role, please contact Judy Kenyon at learntoswim@teamboldmere.co.uk.
- Visits to a training session or an informal discussion would be welcomed.
- We are keen to appoint to this post as soon as practically possible and, therefore, early applications are encouraged.